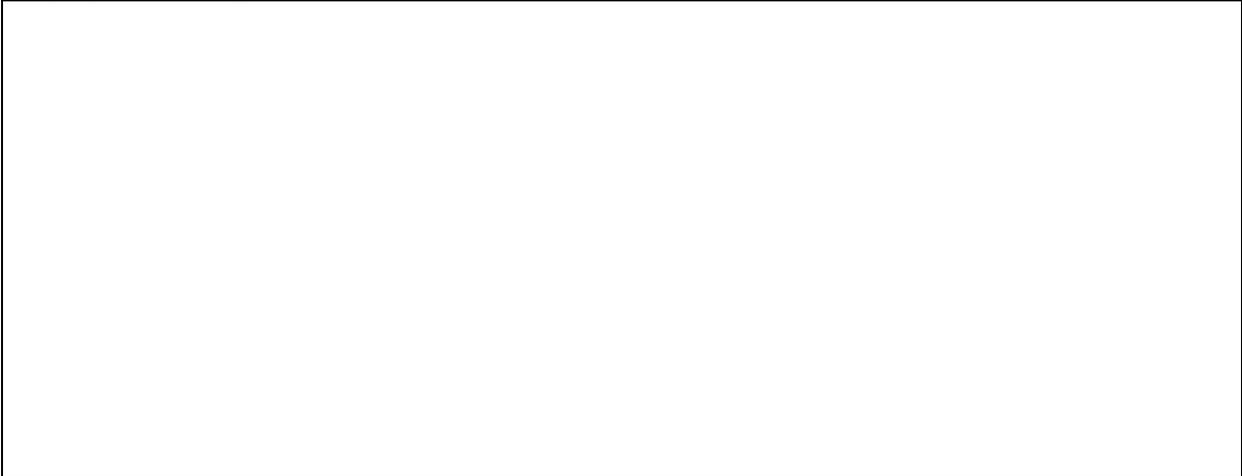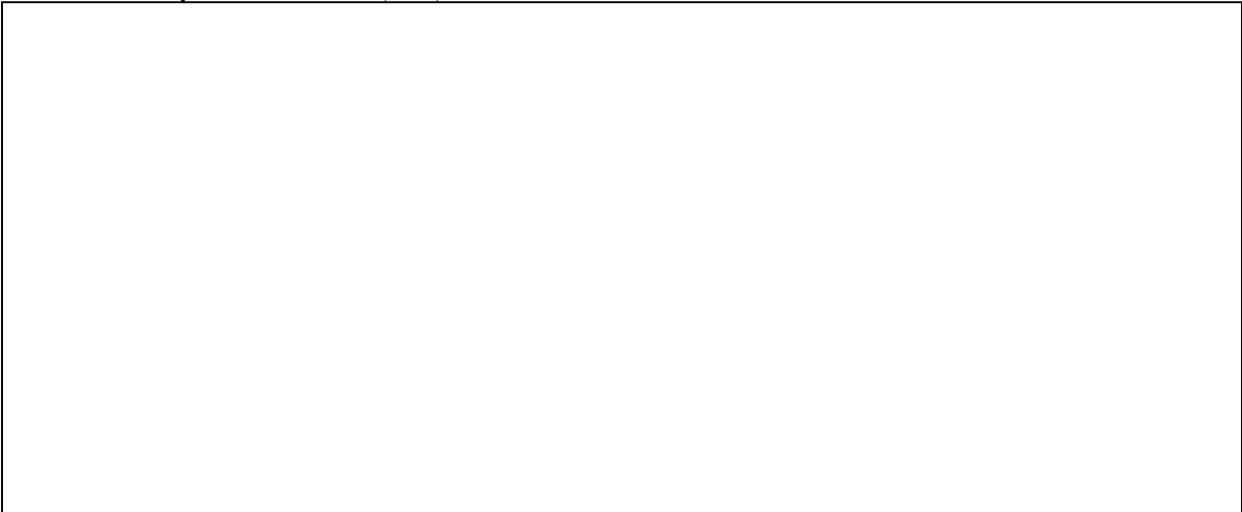**14 Elements of PSM:**

1. **Employee Participation**
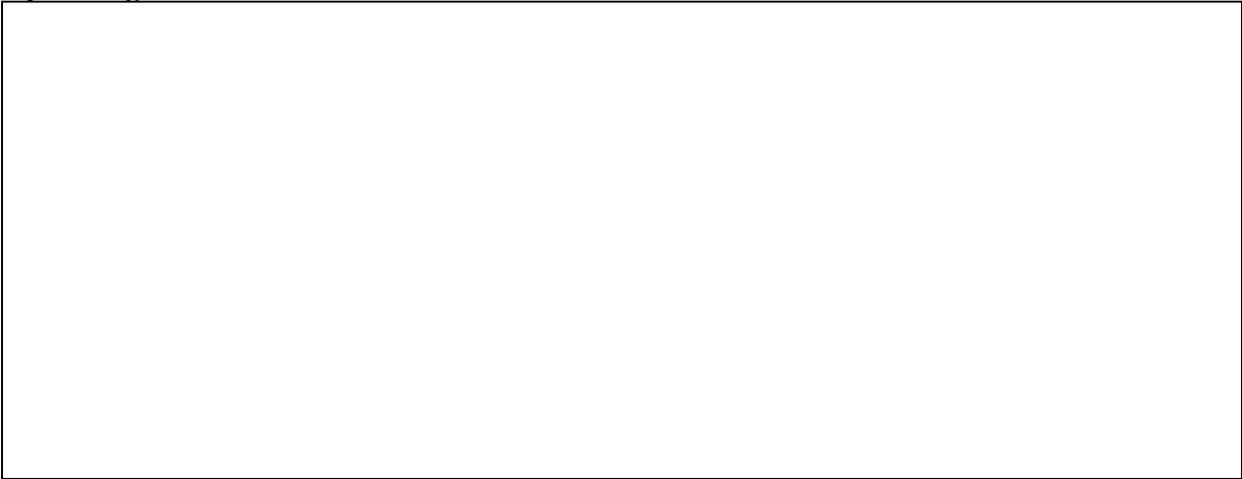
2. **Process Safety Information (PSI)**
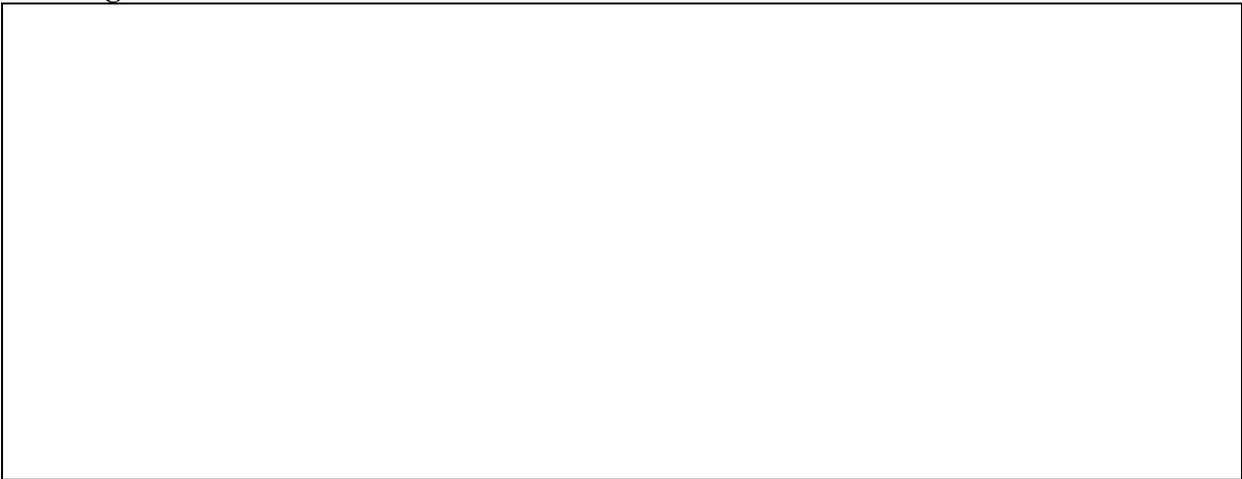
3. **Process Hazard Analyses (PHA)**

4. Operating Procedures
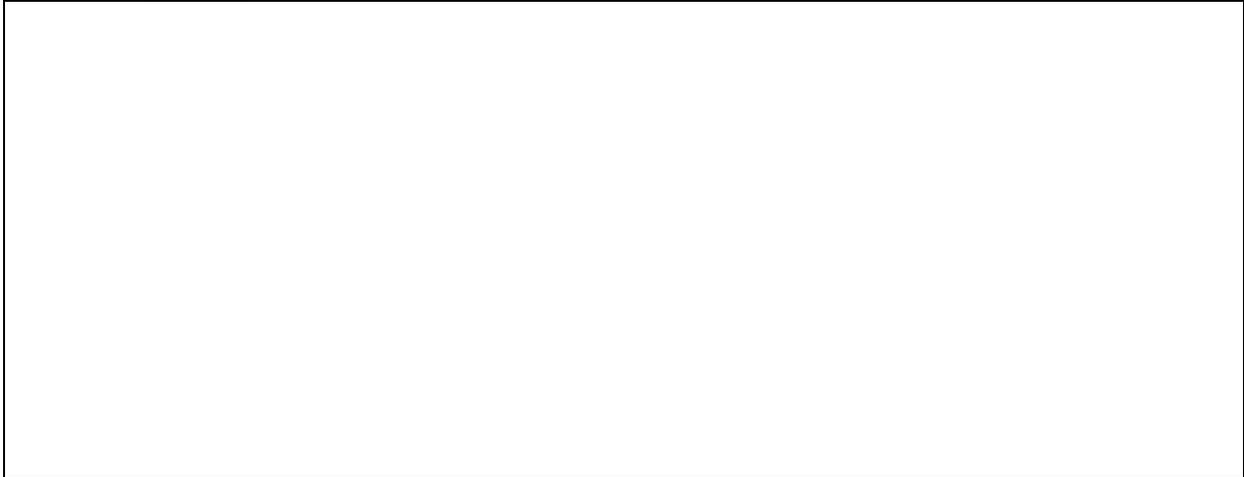
5. Training

6. Contractors

7. Pre-Startup Safety Review

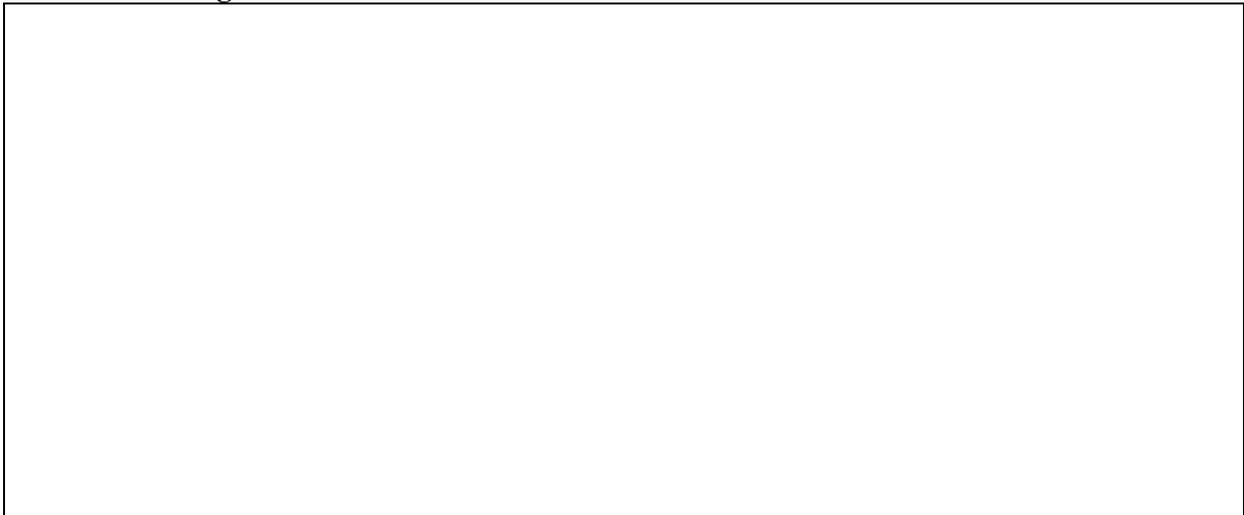**8. Mechanical Integrity**
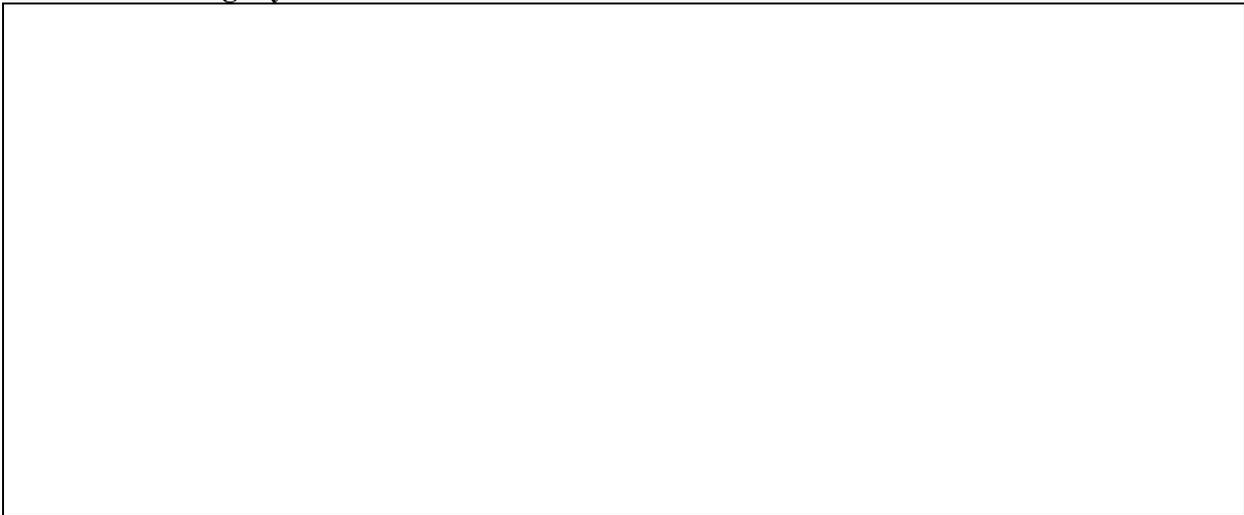
9. Hot Work Permits

10. Management of Change

11. Incident Investigations

12. Emergency Planning and Response

13. Compliance Audits

14. Trade Secrets