

# 2026 SAFETY AWARDS SEASON

## Safety Awards Online Application Instructions

**Step 1:** Before starting the application process, please have your [OSHA Form 300A](#) - Summary of Injuries and Illnesses already completed and readily available for calendar year 2025.

**Note:** A *RED* asterisk (\*) denotes required information that needs to be provided to complete the application.

**Step 2: Start the Application** – To start the application process, click on the [Safety Awards Online Application](#) link.

[Click **NEXT** to continue.]

2025 Annual Safety Awards Application

 NC DEPARTMENT OF LABOR  
LUKE FARLEY, COMMISSIONER

Please review the [instructions](#) before completing the online form. You may also want to print the [North American Industry Classification System \(NAICS\) chart](#) so you have it readily available when completing the application. This application is for the 2026 Safety Awards season based on the 2025 calendar year.

Note: This form allows you to submit up to **FIVE** Safety Award applications with one submission.

Do you have access to your completed 2025 OSHA Form 300A Summary of Injuries and Illnesses?  
Note: We are unable to process applications that do not have this information. \*

Yes  
 No

[Next >>](#)

If you have your completed 2025 OSHA Form 300A data available, select "Yes".

If you do not have it available, select "No".

Documentation Requirement

All required information must be submitted at one time to complete the application as applicants are not able to return to the application for edits at a later time.

Please obtain all required documents before returning to complete the application. Sorry for any inconvenience.

If you selected "No", you would see this screen. In order to complete the application, you **must** have your OSHA Form 300A data available as your information **will not** be retained in the system and you will need to start the application over again.

If you selected "Yes", you would proceed to Step 3.

**Step 3: North American Industry Classification System (NAICS)** – For Step 3, you will use the [Rate Chart](#) provided at the start of the application process. This will be used to find your industry's rates for Days Away, Restricted or Transferred (DART) and Cases with Days Away from Work (CDAW).

[Click **NEXT** to continue or **PREVIOUS** to go back.]

North American Industry Classification System (NAICS)



The following chart shows 2025 incidence rates of nonfatal occupational injuries and illnesses by industry. The rates are based on the Bureau of Labor Statistics' Survey of Occupational Injuries and Illnesses. The rates include all cases of nonfatal injuries and illnesses. The DART rate includes cases involving days away from work but does not include restricted activity.

To enter to qualify for a safety award, your incidence rate must be equal to or less than the industry rate listed for your industry. To determine the industry rate for your location, use the appropriate 3-digit NAICS code.

Note: The rates listed are 10 percent of the incidence rate for each NAICS code.

\*Federal and North Carolina incidence rates are not available. Rates listed indicate the most recent data.

INDUSTRY TITLE	NAICS	DART	CDAW
Agriculture	11	1.10	0.80
Construction	113	0.70	0.50
Manufacturing	1131	0.70	0.50
Food & Beverage	1132	0.70	0.50
Automotive manufacturing	1133	0.70	0.50
Other manufacturing	1134	0.70	0.50
Utilities	22	0.60	0.30
Gas & electric power	221	0.60	0.30
Water & sewer systems	222	0.60	0.30
Construction	223	0.70	0.50
Transportation	224	0.60	0.30
Information	225	0.60	0.30
Finance & Insurance	226	0.60	0.30
Real estate, rental & leasing	227	0.60	0.30
Professional, scientific and technical services	228	0.60	0.30
Management of companies and enterprises	229	0.60	0.30
Administrative & support, waste management, and remediation services	2291	0.60	0.30
Business services	2292	0.60	0.30
Health care and social assistance	2293	0.60	0.30
Arts, entertainment & recreation	2294	0.60	0.30
Accommodation & food services	2295	0.60	0.30
Administrative & support, waste management, and remediation services	2296	0.60	0.30
Business services	2297	0.60	0.30
Health care and social assistance	2298	0.60	0.30
Arts, entertainment & recreation	2299	0.60	0.30
Accommodation & food services	22991	0.60	0.30
Administrative & support, waste management, and remediation services	22992	0.60	0.30
Business services	22993	0.60	0.30
Health care and social assistance	22994	0.60	0.30
Arts, entertainment & recreation	22995	0.60	0.30
Accommodation & food services	22996	0.60	0.30
Administrative & support, waste management, and remediation services	22997	0.60	0.30
Business services	22998	0.60	0.30
Health care and social assistance	22999	0.60	0.30
Arts, entertainment & recreation	229991	0.60	0.30
Accommodation & food services	229992	0.60	0.30
Administrative & support, waste management, and remediation services	229993	0.60	0.30
Business services	229994	0.60	0.30
Health care and social assistance	229995	0.60	0.30
Arts, entertainment & recreation	229996	0.60	0.30
Accommodation & food services	229997	0.60	0.30
Administrative & support, waste management, and remediation services	229998	0.60	0.30
Business services	229999	0.60	0.30
Health care and social assistance	2299991	0.60	0.30
Arts, entertainment & recreation	2299992	0.60	0.30
Accommodation & food services	2299993	0.60	0.30
Administrative & support, waste management, and remediation services	2299994	0.60	0.30
Business services	2299995	0.60	0.30
Health care and social assistance	2299996	0.60	0.30
Arts, entertainment & recreation	2299997	0.60	0.30
Accommodation & food services	2299998	0.60	0.30
Administrative & support, waste management, and remediation services	2299999	0.60	0.30
Business services	22999991	0.60	0.30
Health care and social assistance	22999992	0.60	0.30
Arts, entertainment & recreation	22999993	0.60	0.30
Accommodation & food services	22999994	0.60	0.30
Administrative & support, waste management, and remediation services	22999995	0.60	0.30
Business services	22999996	0.60	0.30
Health care and social assistance	22999997	0.60	0.30
Arts, entertainment & recreation	22999998	0.60	0.30
Accommodation & food services	22999999	0.60	0.30
Administrative & support, waste management, and remediation services	229999991	0.60	0.30
Business services	229999992	0.60	0.30
Health care and social assistance	229999993	0.60	0.30
Arts, entertainment & recreation	229999994	0.60	0.30
Accommodation & food services	229999995	0.60	0.30
Administrative & support, waste management, and remediation services	229999996	0.60	0.30
Business services	229999997	0.60	0.30
Health care and social assistance	229999998	0.60	0.30
Arts, entertainment & recreation	229999999	0.60	0.30
Accommodation & food services	2299999991	0.60	0.30
Administrative & support, waste management, and remediation services	2299999992	0.60	0.30
Business services	2299999993	0.60	0.30
Health care and social assistance	2299999994	0.60	0.30
Arts, entertainment & recreation	2299999995	0.60	0.30
Accommodation & food services	2299999996	0.60	0.30
Administrative & support, waste management, and remediation services	2299999997	0.60	0.30
Business services	2299999998	0.60	0.30
Health care and social assistance	2299999999	0.60	0.30
Arts, entertainment & recreation	22999999991	0.60	0.30
Accommodation & food services	22999999992	0.60	0.30
Administrative & support, waste management, and remediation services	22999999993	0.60	0.30
Business services	22999999994	0.60	0.30
Health care and social assistance	22999999995	0.60	0.30
Arts, entertainment & recreation	22999999996	0.60	0.30
Accommodation & food services	22999999997	0.60	0.30
Administrative & support, waste management, and remediation services	22999999998	0.60	0.30
Business services	22999999999	0.60	0.30
Health care and social assistance	229999999991	0.60	0.30
Arts, entertainment & recreation	229999999992	0.60	0.30
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Business services	2299999999996	0.60	0.30
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Health care and social assistance	22999999999998	0.60	0.30
Arts, entertainment & recreation	22999999999999	0.60	0.30
Accommodation & food services	229999999999991	0.60	0.30
Administrative & support, waste management, and remediation services	229999999999992	0.60	0.30
Business services	229999999999993	0.60	0.30
Health care and social assistance	229999999999994	0.60	0.30
Arts, entertainment & recreation	229999999999995	0.60	0.30
Accommodation & food services	229999999999996	0.60	0.30
Administrative & support, waste management, and remediation services	229999999999997	0.60	0.30
Business services	229999999999998	0.60	0.30
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Accommodation & food services	229999999999999994	0.60	0.30
Administrative & support, waste management, and remediation services	229999999999999995	0.60	0.30
Business services	229999999999999996	0.60	0.30
Health care and social assistance	229999999999999997	0.60	0.30
Arts, entertainment & recreation	229999999999999998	0.60	0.30
Accommodation & food services	229999999999999999	0.60	0.30
Administrative & support, waste management, and remediation services	2299999999999999991	0.60	0.30
Business services	2299999999999999992	0.60	0.30
Health care and social assistance	2299999999999999993	0.60	0.30
Arts, entertainment & recreation	2299999999999999994	0.60	0.30
Accommodation & food services	2299999999999999995	0.60	0.30
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Business services	229999999999999999999997	0.60	0.30
Health care and social assistance	229999999999999999999998	0.60	0.30
Arts, entertainment & recreation	229999999999999999999999	0.60	0.30
Accommodation & food services	2299999999999999999999991	0.60	0.30
Administrative & support, waste management, and remediation services	2299999999999999999999992	0.60	0.30
Business services	2299999999999999999999993	0.60	0.30
Health care and social assistance	229999999999999999		

**Step 5: Contact Information** – During this step, you are putting in the Company's primary point of contact (POC). This means that all communication will be with this POC.

**Note:** The POC can submit up to FIVE separate applications (i.e., division, location, department) using the same contact information on this one application form.

**Contact Information**

The following contact information will allow one point of contact to submit up to five separate award applications (i.e., division, department, or location) using the same contact information for all award(s).

Note: Please complete the contact information below even if you do not have an application to submit (i.e., will not meet the rate requirements). This will keep you on our mailing list.

Company Name: \*  Company Phone Number: \*

If the company name has changed from last year, please mark this box.  
 Name Change

Mailing Address: \*

City: \*  State: \*  Zip Code: \*

Is this the first time that the company has participated in the Annual Safety Awards? \*  
 Yes  
 No

Contact's Full Name: \*  Job Title: \*

Contact's Email Address: \*  Contact's Phone Number: \*

If you are submitting the application on behalf of someone else, please include your email below to receive email communications:

Are you a new contact for the Safety Awards Program? \*  
 Yes  
 No

**Success**

Thank you for confirming your company information. This ensures that we have accurate information on file so that you remain on (or have been added to) our mailing list for Safety Awards. If you have any questions about your submission, please contact us at safety.awards@labor.nc.gov. We truly appreciate your being a part of the annual Safety Awards Program!

**The Company Name** listed in this section will be on every Safety Award along with division, location or department.

**The main phone line for the Company is required so that we may follow-up if a Safety Awards contact leaves.**

**If your company's name changed from last year, please check this box. This helps us find you in the system.**

**This mailing address will be used for mailing the Safety Award(s) if not received at the banquet(s).**

**Please mark "Yes" or "No" regarding Safety Awards participation. This helps us verify accuracy for each Safety Award.**

**The email address and phone number will be used for all communications related to Safety Awards.**

**Self-explanatory.**

**It is important for us to know if you are a new contact for the Safety Awards Program so that we can update our records.**

**If you selected "No" in Step 4, you would see "Success" on the next screen and may now close out all windows as the application process is now complete.**

**Note:** Shortly after completing the application process, you will receive an Email from "Safety Awards" providing a summary of the information that was submitted.

**Step 6: Banquet Location** – During this step, you will be selecting a single banquet location to receive all Safety Awards or multiple banquet locations to receive specific Safety Awards.

[Click **NEXT** to continue or **PREVIOUS** to go back.]

**Banquet Location**

If all awards on this application(s) are to be presented at the same banquet, please choose the specific banquet location below.

If awards will be presented at **multiple** banquets, please select "Multiple" and then choose the specific banquet location for **each application** submitted. This form allows you to submit up to **five** applications.

If you are unsure of which banquet to attend, please select "Unsure" and we will use the county to determine the location of the closest banquet.

*Note: Your application must be received by February 15, 2025, to ensure receipt of a banquet invitation. The deadline will allow time for processing and approval of the Safety Awards applications, in addition to providing adequate processing time for the co-sponsors to distribute banquet invitations to all qualifying Safety Awards recipients.*

Select Banquet Location: \* ⓘ

Number of Banquet Attendees: \* ⓘ

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**Banquet Location**

If all awards on this application(s) are to be presented at the same banquet, please choose the specific banquet location below.

If awards will be presented at **multiple** banquets, please select "Multiple" and then choose the specific banquet location for **each application** submitted. This form allows you to submit up to **five** applications.

If you are unsure of which banquet to attend, please select "Unsure" and we will use the county to determine the location of the closest banquet.

*Note: Your application must be received by February 15, 2025, to ensure receipt of a banquet invitation. The deadline will allow time for processing and approval of the Safety Awards applications, in addition to providing adequate processing time for the co-sponsors to distribute banquet invitations to all qualifying Safety Awards recipients.*

Select Banquet Location: \* ⓘ

Number of Banquet Attendees: \* ⓘ

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**8 NOTICE**

Your application will be processed; however, the banquet you have chosen is no longer accepting guests. This is due to the time that we require for processing and getting the information to the co-sponsors. All applications that are received prior to February 15th are guaranteed to receive an invitation to their banquet of choice. You may choose another banquet that is still accepting attendees.

After we have processed your application, an email will be sent to you. All awards that are not received at the banquet, will be mailed to the address on the application no later than the end of August.

*If **all** Safety Awards on this application are to be presented at the **same banquet**, you will choose the specific banquet location from the arrow drop down.*

*If specific Safety Awards are to be presented at **different banquets**, you will select "Multiple". This allows you to select a different banquet location for each application.*

**Note:** If you are not sure which banquet to select, choose "Unsure" and we will put you into the closest banquet to your worksite based on your company's address.

*If you selected a specific banquet to attend or "Unsure", please provide the number of **anticipated attendees** for that banquet location. If you are unsure, provide your best guess as this helps the co-sponsors in setting up banquet venues.*

**Note:** If you selected multiple, this box would disappear.

*If you submit an application after the February 15 deadline and the banquet location is no longer accepting guests, this notice will appear. However, you still have an option to select another banquet that is still accepting guests to receive your Safety Award in person.*

**Step 7: Facility Applications** – During this step, you will be able to select specific locations (if applicable) such as a division, department or location.

FACILITY APPLICATION #1

**Division, Department or Location**

If this Safety Award is for a SINGLE facility, you have the option to include a specific division, department, or location below. Please leave it BLANK to default to your Company Name.

If you are submitting MULTIPLE Safety Award applications, this section is REQUIRED to identify the department, division or location (i.e., Location #38, Finance Department).

**One Application** – If submitting **ONE** application, leave blank to default to your Company Name or include a specific department, division or location (i.e., Southeast Division, Public Works Department).

**Multiple Applications** – If submitting **MULTIPLE** locations, this section is **REQUIRED** to identify the department, division or location (i.e., Location #38, Finance Department).

**Note:** The Safety Award will appear with your Company Name (Refer to Step 5) and the additional information (i.e., division) provided from this section.

**Step 8: Fatalities** – During this step, you will confirm or deny that the location had a fatality.

Did this facility (i.e., department, division, location) have a work-related fatality (death) at the site? If the answer is "no", please complete the remainder of the form. If the answer is "yes", the facility does not qualify for a Safety Award.

Yes  
 No

If you did **not** have a fatality at the worksite, you will mark "No" and can proceed to Step 9 with the current application.

If you **did** have a fatality, you will mark "Yes". You **do not** qualify for a Safety Award at this location.

Do you have another application to submit? \*

Yes  
 No

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If you had a fatality, you will then be asked if you have another application to submit. Select "Yes" if you do as this will take you to your next application (you will be repeating Steps 6 – 9).

If you have completed all application(s), click "No".

[Click **NEXT** to continue or **PREVIOUS** to go back.]

Success

Thank you for confirming your company information. This ensures that we have accurate information on file so that you remain on (or have been added to) our mailing list for Safety Awards. If you have any questions about your submission, please contact us at [safety.awards@labor.nc.gov](mailto:safety.awards@labor.nc.gov). We truly appreciate your being a part of the annual Safety Awards Program!

If you selected "No", you would see "Success" on the next screen and may now close out all windows as the application process is now complete.

Shortly after completing the application process, you will receive an Email from "Safety Awards" providing a summary of the information that was submitted.

**Step 9: County and Banquet Location** – During this step, you will identify the County where the worksite is located along with the Banquet location where you would like to receive your Safety Award(s).



*The County helps us determine the location of the closest banquet if you selected “Unsure” during Step 6.*

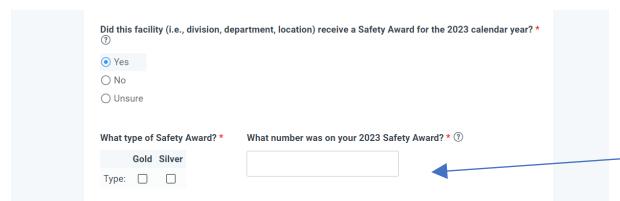
*If you selected “Multiple” during Step 6 regarding the banquet location, you will be given a choice to select your preferred banquet location for **each** application.*

*You will then fill in the estimated number of attendees for this specific banquet.*

**Step 10: Safety Awards Received in the Previous Year** – During this step, you will indicate whether you received a Safety Award during the 2025 Safety Awards season.



*If your company did **not** receive a Safety Award from the previous calendar year or you are unsure, mark “No” or “Unsure” and move on to Step 11.*



*If your company received a Safety Award from the previous calendar year, mark “Yes”, and two boxes will appear. You will then be asked to select the Award Type: Gold or Silver along with the number on your last Safety Award (i.e., First Year = 1, Fifth Year = 5).*

**Note:** The 2025 Safety Awards season would depict the Safety Awards received based on the 2023 calendar year.

**Step 11: OSHA Form 300A - Summary of Injuries and Illnesses** – During this step, you will need information from your OSHA Form 300A.

OSHA Form 300A Summary of Injuries and Illnesses

Note: The following information will be on your 2024 OSHA Form 300 logs.

Average number of employees during this past calendar year:

Total number of employee hours (EH) worked this past calendar year:

Note: If necessary to estimate EH, multiply average number of employees by average number of hours worked by employees during this past calendar year. \*

DART Cases (Use OSHA Form 300A; add lines H and I). Number of cases involving days away, restricted, or being transferred due to a work-related injury or illness during this past calendar year.

Note: Count cases, not days. \*

CDAW Cases (Use OSHA Form 300A; line H only). Number of cases involving one full day away from work due to a work-related injury or illness during this past calendar year; not including the day of the injury.

Note: Count cases, not days. \*

Fill in the average number of employees during the past 2025 calendar year.

Next, fill in the total number of hours worked by employees during the 2025 calendar year. If necessary, you may estimate this number by multiplying the average number of employees by the average number of hours worked during the 2025 calendar year.

Using the information from your OSHA Form 300A, add Line H and Line I and put the total cases in this section.

**Note:** This is the number of cases involving days away from work, job transfer or restricted days (DART rate).

Still using the information from your OSHA Form 300A, put the total cases from Line H in this section.

**Note:** This is the number of cases with days away from work (CDAW).

**Step 12: NAICS Code and Rates** – During this step, you will be using your Company's NAICS code and corresponding DART and CDAW rates.

North American Industry Classification System Code and Rates

Note: Use the printed chart provided at the beginning of the application form.

NAICS Code: (maximum 3 digits) \*  DART Rate (Located on Chart): \*

CDAW Rate (Located on Chart): \*

Fill in your company's NAICS code using the rate chart that was provided at the beginning of the application process along with the corresponding DART and CDAW rates for your 3-digit NAICS code. Refer to Step 3.

**Step 13: Gold and Silver Safety Awards** – During this step, you will find out if you qualify for a Safety Award.

**Safety Award Qualification**

Click 'Calculate' to identify if the facility qualifies for a Gold Safety Award or a Silver Safety Award. If your DART or CDAW Rate is at or below either rate noted above, you qualify for a Safety Award.

**Note:** If the facility qualifies for both Gold and Silver Safety Awards, the facility will receive a Gold Safety Award.

Gold Safety Award:  
0.00

Silver Safety Award:  
0.00

Optional Comments:

**Click on the Calculate button for both Gold and Silver Safety Awards. Compare these numbers with the DART and CDAW rates from Step 12.**

**If the results for the Gold Safety Award are below the DART rate, you qualify for a Gold Safety Award. If they are above, review the results for the Silver Safety Award. If the results are below the CDAW rate, you qualify for a Silver Safety Award. If both results are above either rate, you do not qualify for a Safety Award.**

**If you would like to ask a question or make a comment about your Safety Award application, please do so here.**

**Step 14: Multiple Applications** – After each application, you will be asked if you have another application to submit (up to FIVE per submission).

Do you have another application to submit? \*

Yes  
 No

**If you have multiple applications, select "Yes".**

**Note:** These procedures are the same for each additional application so you will continue the same process (Step 5 – Step 13).

**If/once you have completed all application(s), select "No".**

**[Click **NEXT** to continue or **PREVIOUS** to go back.]**

**Success**

Thank you for confirming your company information. This ensures that we have accurate information on file so that you remain on (or have been added to) our mailing list for Safety Awards. If you have any questions about your submission, please contact us at [safety.awards@labor.nc.gov](mailto:safety.awards@labor.nc.gov). We truly appreciate your being a part of the annual Safety Awards Program!

**Once you complete your submission, you will see "Success" on the next screen and may now close out of all windows as the application process is now complete.**

**Shortly after completing the application process, you will receive an Email from "Safety Awards" providing a summary of all the information that was submitted. Please review this information for accuracy. If any discrepancies are noted or changes need to be made, please forward the confirmation with corrections to [safety.awards@labor.nc.gov](mailto:safety.awards@labor.nc.gov). Once these changes have been made, you will receive an updated email confirmation with your changes.**

**Important Note:**

*Once we have reviewed and **processed** your application (this may take several weeks), you will receive another Email from “Safety Awards” providing you with your final Safety Awards results (i.e., 5-year Silver Award, 12- year Gold Award) for each application based on the 2025 calendar year including your selected banquet location(s). If you have any concerns or questions about the information received, please contact the Safety Awards Coordinator, Kiley Willard, at [safety.awards@labor.nc.gov](mailto:safety.awards@labor.nc.gov) or by phone at 919-707-7855.*