

2026 SAFETY AWARDS SEASON

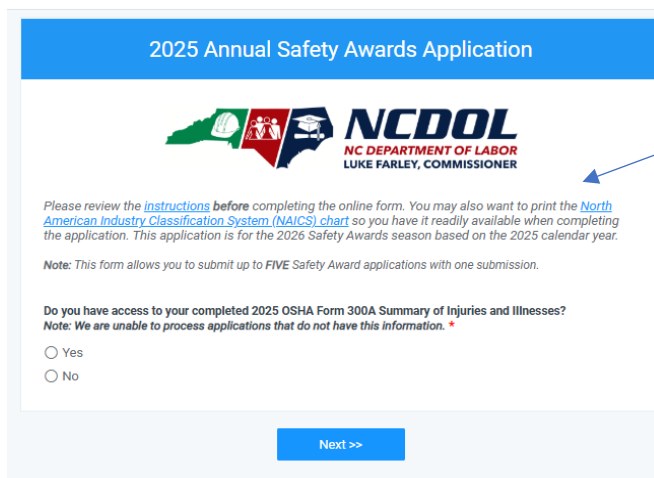
Safety Awards Online Application Instructions

Step 1: Before starting the application process, please have your [OSHA Form 300A](#) - Summary of Injuries and Illnesses already completed and readily available for calendar year 2025.


Note: A RED asterisk (*) denotes required information that needs to be provided to complete the application.

Step 2: Start the Application – To start the application process, click on the [Safety Awards Online Application](#) link.

[Click **NEXT** to continue.]



2025 Annual Safety Awards Application

 **NCDOL**
NC DEPARTMENT OF LABOR
LUKE FARLEY, COMMISSIONER

Please review the [instructions](#) before completing the online form. You may also want to print the [North American Industry Classification System \(NAICS\) chart](#) so you have it readily available when completing the application. This application is for the 2026 Safety Awards season based on the 2025 calendar year.

Note: This form allows you to submit up to FIVE Safety Award applications with one submission.

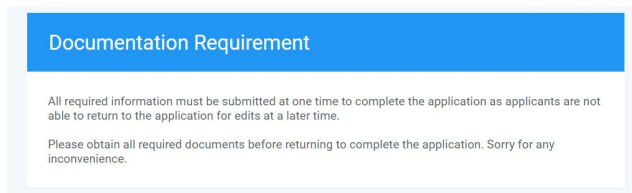
Do you have access to your completed 2025 OSHA Form 300A Summary of Injuries and Illnesses?
Note: We are unable to process applications that do not have this information. *

☐ Yes
☐ No

Next >>

If you have your completed 2025 OSHA Form 300A data available, select "Yes".

If you do not have it available, select "No".



Documentation Requirement

All required information must be submitted at one time to complete the application as applicants are not able to return to the application for edits at a later time.

Please obtain all required documents before returning to complete the application. Sorry for any inconvenience.

*If you selected "No", you would see this screen. In order to complete the application, you **must** have your OSHA Form 300A data available as your information **will not** be retained in the system and you will need to start the application over again.*

If you selected "Yes", you would proceed to Step 3.

Step 3: North American Industry Classification System (NAICS) – For Step 3, you will use the [Rate Chart](#) provided at the start of the application process. This will be used to find your industry's rates for Days Away, Restricted or Transferred (DART) and Cases with Days Away from Work (CDAW).

[Click **NEXT** to continue or **PREVIOUS** to go back.]

North American Industry Classification System (NAICS)

The following chart shows 2025 incidence rates of recorded occupational injuries and illnesses by industry. The Days Away, Restricted or Transferred (DART) rate includes days away from work, job transfer or restriction. The Cases with Days Away, Restricted or Transferred (CDAW) rate includes cases involving days away from work and days away from work.

In order to qualify for a Safety Award, your incidence rate must be equal to or less than the incidence rate listed for your NAICS code. Below 3-digit NAICS code, if one is not listed, use the appropriate 2-digit NAICS code.

Note: The rates listed below are 10 percent of the incidence rate for each NAICS code. To determine your NAICS code, go to <https://www.bls.gov/naics/>.

*Federal and North Carolina incidence rates are not available. Rates listed indicate the most recent data.

INDUSTRY TITLE	NAICS	DART	CDAW	INDUSTRY TITLE	NAICS	DART	CDAW
Agriculture	01	0.00	0.00	Transportation and warehousing	42	0.00	0.00
Food processing	20	0.00	0.00	Trucking and warehousing	43	0.00	0.00
Food and kindred products	21	0.00	0.00	Trucking and warehousing	44	0.00	0.00
Textile mill	22	0.00	0.00	Trucking and warehousing	45	0.00	0.00
Textile mill	23	0.00	0.00	Trucking and warehousing	46	0.00	0.00
Textile mill	24	0.00	0.00	Trucking and warehousing	47	0.00	0.00
Textile mill	25	0.00	0.00	Trucking and warehousing	48	0.00	0.00
Textile mill	26	0.00	0.00	Trucking and warehousing	49	0.00	0.00
Textile mill	27	0.00	0.00	Trucking and warehousing	50	0.00	0.00
Textile mill	28	0.00	0.00	Trucking and warehousing	51	0.00	0.00
Textile mill	29	0.00	0.00	Trucking and warehousing	52	0.00	0.00
Textile mill	30	0.00	0.00	Trucking and warehousing	53	0.00	0.00
Textile mill	31	0.00	0.00	Trucking and warehousing	54	0.00	0.00
Textile mill	32	0.00	0.00	Trucking and warehousing	55	0.00	0.00
Textile mill	33	0.00	0.00	Trucking and warehousing	56	0.00	0.00
Textile mill	34	0.00	0.00	Trucking and warehousing	57	0.00	0.00
Textile mill	35	0.00	0.00	Trucking and warehousing	58	0.00	0.00
Textile mill	36	0.00	0.00	Trucking and warehousing	59	0.00	0.00
Textile mill	37	0.00	0.00	Trucking and warehousing	60	0.00	0.00
Textile mill	38	0.00	0.00	Trucking and warehousing	61	0.00	0.00
Textile mill	39	0.00	0.00	Trucking and warehousing	62	0.00	0.00
Textile mill	40	0.00	0.00	Trucking and warehousing	63	0.00	0.00
Textile mill	41	0.00	0.00	Trucking and warehousing	64	0.00	0.00
Textile mill	42	0.00	0.00	Trucking and warehousing	65	0.00	0.00
Textile mill	43	0.00	0.00	Trucking and warehousing	66	0.00	0.00
Textile mill	44	0.00	0.00	Trucking and warehousing	67	0.00	0.00
Textile mill	45	0.00	0.00	Trucking and warehousing	68	0.00	0.00
Textile mill	46	0.00	0.00	Trucking and warehousing	69	0.00	0.00
Textile mill	47	0.00	0.00	Trucking and warehousing	70	0.00	0.00
Textile mill	48	0.00	0.00	Trucking and warehousing	71	0.00	0.00
Textile mill	49	0.00	0.00	Trucking and warehousing	72	0.00	0.00
Textile mill	50	0.00	0.00	Trucking and warehousing	73	0.00	0.00
Textile mill	51	0.00	0.00	Trucking and warehousing	74	0.00	0.00
Textile mill	52	0.00	0.00	Trucking and warehousing	75	0.00	0.00
Textile mill	53	0.00	0.00	Trucking and warehousing	76	0.00	0.00
Textile mill	54	0.00	0.00	Trucking and warehousing	77	0.00	0.00
Textile mill	55	0.00	0.00	Trucking and warehousing	78	0.00	0.00
Textile mill	56	0.00	0.00	Trucking and warehousing	79	0.00	0.00
Textile mill	57	0.00	0.00	Trucking and warehousing	80	0.00	0.00
Textile mill	58	0.00	0.00	Trucking and warehousing	81	0.00	0.00
Textile mill	59	0.00	0.00	Trucking and warehousing	82	0.00	0.00
Textile mill	60	0.00	0.00	Trucking and warehousing	83	0.00	0.00
Textile mill	61	0.00	0.00	Trucking and warehousing	84	0.00	0.00
Textile mill	62	0.00	0.00	Trucking and warehousing	85	0.00	0.00
Textile mill	63	0.00	0.00	Trucking and warehousing	86	0.00	0.00
Textile mill	64	0.00	0.00	Trucking and warehousing	87	0.00	0.00
Textile mill	65	0.00	0.00	Trucking and warehousing	88	0.00	0.00
Textile mill	66	0.00	0.00	Trucking and warehousing	89	0.00	0.00
Textile mill	67	0.00	0.00	Trucking and warehousing	90	0.00	0.00
Textile mill	68	0.00	0.00	Trucking and warehousing	91	0.00	0.00
Textile mill	69	0.00	0.00	Trucking and warehousing	92	0.00	0.00
Textile mill	70	0.00	0.00	Trucking and warehousing	93	0.00	0.00
Textile mill	71	0.00	0.00	Trucking and warehousing	94	0.00	0.00
Textile mill	72	0.00	0.00	Trucking and warehousing	95	0.00	0.00
Textile mill	73	0.00	0.00	Trucking and warehousing	96	0.00	0.00
Textile mill	74	0.00	0.00	Trucking and warehousing	97	0.00	0.00
Textile mill	75	0.00	0.00	Trucking and warehousing	98	0.00	0.00
Textile mill	76	0.00	0.00	Trucking and warehousing	99	0.00	0.00
Textile mill	77	0.00	0.00	Trucking and warehousing	00	0.00	0.00
Textile mill	78	0.00	0.00	Trucking and warehousing			
Textile mill	79	0.00	0.00	Trucking and warehousing			
Textile mill	80	0.00	0.00	Trucking and warehousing			
Textile mill	81	0.00	0.00	Trucking and warehousing			
Textile mill	82	0.00	0.00	Trucking and warehousing			
Textile mill	83	0.00	0.00	Trucking and warehousing			
Textile mill	84	0.00	0.00	Trucking and warehousing			
Textile mill	85	0.00	0.00	Trucking and warehousing			
Textile mill	86	0.00	0.00	Trucking and warehousing			
Textile mill	87	0.00	0.00	Trucking and warehousing			
Textile mill	88	0.00	0.00	Trucking and warehousing			
Textile mill	89	0.00	0.00	Trucking and warehousing			
Textile mill	90	0.00	0.00	Trucking and warehousing			
Textile mill	91	0.00	0.00	Trucking and warehousing			
Textile mill	92	0.00	0.00	Trucking and warehousing			
Textile mill	93	0.00	0.00	Trucking and warehousing			
Textile mill	94	0.00	0.00	Trucking and warehousing			
Textile mill	95	0.00	0.00	Trucking and warehousing			
Textile mill	96	0.00	0.00	Trucking and warehousing			
Textile mill	97	0.00	0.00	Trucking and warehousing			
Textile mill	98	0.00	0.00	Trucking and warehousing			
Textile mill	99	0.00	0.00	Trucking and warehousing			
Textile mill	00	0.00	0.00	Trucking and warehousing			

Using the NAICS rate chart for 2025, find the 3-digit NAICS code for your industry and write down the corresponding DART and CDAW rates before going to the next step. You may also print this page for your reference.

Note: For the purposes of the Safety Awards application process, 3-digit NAICS codes are used. If one is not listed for your industry, use the appropriate 2-digit NAICS code. If you have more than one NAICS code, use the NAICS code that applies to the location that is applying for the Safety Award.

Step 4: Submitting an Application – During this step, you will be confirming that you are submitting an application, or wanting to remain on our mailing list as you did not qualify for a Safety Award for the 2025 calendar year.

2023 Annual Safety Award Application

NCDOL
N.C. Department of Labor

Safety Awards Program
N.C. Department of Labor
1101 Mail Service Center
Raleigh, NC 27699-1101
919-707-7855
Email: safetyawards@labor.nc.gov

Note: The Safety Awards Program includes Mines, Quarries, Sand and Gravel Pits, and Mineral Processing Plants.

IMPORTANT! All information pertains to the past calendar year. Submitting an application is voluntary and will be done electronically.

Do you have an application to submit? *

☐ Yes

☐ No

Select "Yes" if you want to submit an application(s). (Go to the next form.)

Note: We encourage you to complete all information for each location even if the location does not qualify for a Safety Award this year.

Select "No" if you do not have an application to submit but want to remain on the Safety Award distribution list.

If you have an application to submit, select "Yes". This will open the **Application** pages.

If you do not have an application to submit (you already know you don't qualify) but want to remain on our mailing list in the future, select "No" and complete the **Contact Information** below.

Step 5: Contact Information – During this step, you are putting in the Company’s primary point of contact (POC). This means that all communication will be with this POC.

Note: The POC can submit up to FIVE separate applications (i.e., division, location, department) using the same contact information on this one application form.

The screenshot shows the 'Contact Information' form. Blue arrows point to the following fields and options:

- Company Name:** Points to the text input field.
- Company Phone Number:** Points to the text input field with a placeholder '() - -'.
- If the company name has changed from last year, please mark this box:** Points to the 'Name Change' radio button.
- Mailing Address:** Points to the text input field.
- City:** Points to the text input field.
- State:** Points to the dropdown menu.
- Zip Code:** Points to the text input field.
- Is this the first time that the company has participated in the Annual Safety Awards ?** Points to the 'Yes' and 'No' radio buttons.
- Contacts Full Name:** Points to the text input field.
- Job Title:** Points to the text input field.
- Contact's Email Address:** Points to the text input field.
- Contact's Phone Number:** Points to the text input field with a placeholder '() - -'.
- If you are submitting the application on behalf of someone else, please include your email below to receive email communications:** Points to the text input field.
- Are you a new contact for the Safety Awards Program?** Points to the 'Yes' and 'No' radio buttons.

The **Company Name** listed in this section will be on every Safety Award along with division, location or department.

The main phone line for the Company is required so that we may follow-up if a Safety Awards contact leaves.

If your company’s name changed from last year, please check this box. This helps us find you in the system.

This mailing address will be used for mailing the Safety Award(s) if not received at the banquet(s).

Please mark “Yes” or “No” regarding Safety Awards participation. This helps us verify accuracy for each Safety Award.

The email address and phone number will be used for all communications related to Safety Awards.

Self-explanatory.

It is important for us to know if you are a new contact for the Safety Awards Program so that we can update our records.

If you selected “No” in Step 4, you would see “Success” on the next screen and may now close out all windows as the application process is now complete.

Note: Shortly after completing the application process, you will receive an Email from “Safety Awards” providing a summary of the information that was submitted.

The screenshot shows a blue 'Success' banner at the top. Below it, a message reads: 'Thank you for confirming your company information. This ensures that we have accurate information on file so that you remain on (or have been added to) our mailing list for Safety Awards. If you have any questions about your submission, please contact us at safety.awards@labor.nc.gov. We truly appreciate your being a part of the annual Safety Awards Program!'.

Step 6: Banquet Location – During this step, you will be selecting a single banquet location to receive all Safety Awards or multiple banquet locations to receive specific Safety Awards.

[Click **NEXT** to continue or **PREVIOUS** to go back.]

*If **all** Safety Awards on this application are to be presented at the **same banquet**, you will choose the specific banquet location from the arrow drop down.*

*If specific Safety Awards are to be presented at **different banquets**, you will select “Multiple”. This allows you to select a different banquet location for each application.*

Note: *If you are not sure which banquet to select, choose “Unsure” and we will put you into the closest banquet to your worksite based on your company’s address.*

*If you selected a specific banquet to attend or “Unsure”, please provide the number of **anticipated** attendees for that banquet location. If you are unsure, provide your best guess as this helps the co-sponsors in setting up banquet venues.*

Note: *If you selected multiple, this box would disappear.*

If you submit an application after the February 15 deadline and the banquet location is no longer accepting guests, this notice will appear. However, you still have an option to select another banquet that is still accepting guests to receive your Safety Award in person.

Step 7: Facility Applications – During this step, you will be able to select specific locations (if applicable) such as a division, department or location.

FACILITY APPLICATION #1

Division, Department or Location

If this Safety Award is for a SINGLE facility, you have the option to include a specific division, department, or location below. Please leave it BLANK to default to your Company Name.

If you are submitting MULTIPLE Safety Award applications, this section is REQUIRED to identify the department, division or location (i.e., Location #38, Finance Department).

One Application – If submitting **ONE** application, leave blank to default to your Company Name or include a specific department, division or location (i.e., Southeast Division, Public Works Department).

Multiple Applications – If submitting **MULTIPLE** locations, this section is **REQUIRED** to identify the department, division or location (i.e., Location #38, Finance Department).

Note: The Safety Award will appear with your Company Name (Refer to Step 5) and the additional information (i.e., division) provided from this section.

Step 8: Fatalities – During this step, you will confirm or deny that the location had a fatality.

Did this facility (i.e., department, division, location) have a work-related fatality (death) at the site? If the answer is "no", please complete the remainder of the form. If the answer is "yes", the facility does not qualify for a Safety Award.

☐ Yes

☒ No

If you did **not** have a fatality at the worksite, you will mark “No” and can proceed to Step 9 with the current application.

If you **did** have a fatality, you will mark “Yes”. You **do not** qualify for a Safety Award at this location.

Do you have another application to submit? *

☐ Yes

☒ No

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If you had a fatality, you will then be asked if you have another application to submit. Select “Yes” if you do as this will take you to your next application (you will be repeating Steps 6 – 9).

If you have completed all application(s), click “No”.

[Click **NEXT** to continue or **PREVIOUS** to go back.]

Success

Thank you for confirming your company information. This ensures that we have accurate information on file so that you remain on (or have been added to) our mailing list for Safety Awards. If you have any questions about your submission, please contact us at safety.awards@labor.nc.gov. We truly appreciate your being a part of the annual Safety Awards Program!

If you selected “No”, you would see “Success” on the next screen and may now close out all windows as the application process is now complete.

Shortly after completing the application process, you will receive an Email from “Safety Awards” providing a summary of the information that was submitted.

Step 9: County and Banquet Location – During this step, you will identify the County where the worksite is located along with the Banquet location where you would like to receive your Safety Award(s).

County: * ⓘ
 Banquet Location: * ⓘ
 Number of Attendees: * ⓘ

The County helps us determine the location of the closest banquet if you selected “Unsure” during Step 6.

*If you selected “Multiple” during Step 6 regarding the banquet location, you will be given a choice to select your preferred banquet location for **each** application.*

You will then fill in the estimated number of attendees for this specific banquet.

Step 10: Safety Awards Received in the Previous Year – During this step, you will indicate whether you received a Safety Award during the 2025 Safety Awards season.

Did this facility (i.e., division, department, location) receive a Safety Award for the 2023 calendar year? * ⓘ
☐ Yes
☒ No
☐ Unsure

*If your company did **not** receive a Safety Award from the previous calendar year or you are unsure, mark “No” or “Unsure” and move on to Step 11.*

Did this facility (i.e., division, department, location) receive a Safety Award for the 2023 calendar year? * ⓘ
☒ Yes
☐ No
☐ Unsure

What type of Safety Award? * ⓘ
 Gold Silver
 Type: ☐ ☐

What number was on your 2023 Safety Award? * ⓘ

If your company received a Safety Award from the previous calendar year, mark “Yes”, and two boxes will appear. You will then be asked to select the Award Type: Gold or Silver along with the number on your last Safety Award (i.e., First Year = 1, Fifth Year = 5).

Note: The 2025 Safety Awards season would depict the Safety Awards received based on the 2023 calendar year.

Step 11: OSHA Form 300A - Summary of Injuries and Illnesses – During this step, you will need information from your OSHA Form 300A.

OSHA Form 300A Summary of Injuries and Illnesses

Note: The following information will be on your 2024 OSHA Form 300 logs.

Average number of employees during this past calendar year:

Total number of employee hours (EH) worked this past calendar year.

Note: If necessary to estimate EH, multiply average number of employees by average number of hours worked by employees during this past calendar year. *

DART Cases (Use OSHA Form 300A; add lines H and I). Number of cases involving days away, restricted, or being transferred due to a work-related injury or illness during this past calendar year.

Note: Count cases, not days. *

CDAW Cases (Use OSHA Form 300A; line H only). Number of cases involving one full day away from work due to a work-related injury or illness during this past calendar year; not including the day of the injury.

Note: Count cases, not days. *

Fill in the average number of employees during the past 2025 calendar year.

Next, fill in the total number of hours worked by employees during the 2025 calendar year. If necessary, you may estimate this number by multiplying the average number of employees by the average number of hours worked during the 2025 calendar year.

Using the information from your OSHA Form 300A, add Line H and Line I and put the total cases in this section.

Note: *This is the number of cases involving days away from work, job transfer or restricted days (DART rate).*

Still using the information from your OSHA Form 300A, put the total cases from Line H in this section.

Note: *This is the number of cases with days away from work (CDAW).*

Step 12: NAICS Code and Rates – During this step, you will be using your Company's NAICS code and corresponding DART and CDAW rates.

North American Industry Classification System Code and Rates

Note: Use the printed chart provided at the beginning of the application form.

NAICS Code: (maximum 3 digits) *

DART Rate (Located on Chart): *

CDAW Rate (Located on Chart): *

Fill in your company's NAICS code using the rate chart that was provided at the beginning of the application process along with the corresponding DART and CDAW rates for your 3-digit NAICS code. Refer to Step 3.

Step 13: Gold and Silver Safety Awards – During this step, you will find out if you qualify for a Safety Award.

Safety Award Qualification

Click "Calculate" to identify if the facility qualifies for a Gold Safety Award or a Silver Safety Award. If your DART or CDAW Rate is at or below either rate noted above, you qualify for a Safety Award.

Note: If the facility qualifies for both Gold and Silver Safety Awards, the facility will receive a Gold Safety Award.

Gold Safety Award:
0.00

Silver Safety Award:
0.00

Optional Comments:

Click on the Calculate button for both Gold and Silver Safety Awards. Compare these numbers with the DART and CDAW rates from Step 12.

If the results for the Gold Safety Award are below the DART rate, you qualify for a Gold Safety Award. If they are above, review the results for the Silver Safety Award. If the results are below the CDAW rate, you qualify for a Silver Safety Award. If both results are above either rate, you do not qualify for a Safety Award.

If you would like to ask a question or make a comment about your Safety Award application, please do so here.

Step 14: Multiple Applications – After each application, you will be asked if you have another application to submit (up to FIVE per submission).

Do you have another application to submit? *

☐ Yes
☐ No

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If you have multiple applications, select "Yes".

Note: These procedures are the same for each additional application so you will continue the same process (Step 5 – Step 13).

If/once you have completed all application(s), select "No".

[Click **NEXT** to continue or **PREVIOUS** to go back.]

Success

Thank you for confirming your company information. This ensures that we have accurate information on file so that you remain on (or have been added to) our mailing list for Safety Awards. If you have any questions about your submission, please contact us at safety-awards@labor.nc.gov. We truly appreciate your being a part of the annual Safety Awards Program!

Once you complete your submission, you will see "Success" on the next screen and may now close out of all windows as the application process is now complete.

*Shortly after completing the application process, you will receive an Email from "Safety Awards" providing a summary of all the information that was submitted. Please **review** this information for accuracy. If any discrepancies are noted or changes need to be made, please forward the confirmation with corrections to safety.awards@labor.nc.gov. Once these changes have been made, you will receive an updated email confirmation with your changes.*

Important Note:

*Once we have reviewed and **processed** your application (this may take several weeks), you will receive another Email from "Safety Awards" providing you with your final Safety Awards results (i.e., 5-year Silver Award, 12- year Gold Award) for each application based on the 2025 calendar year including your selected banquet location(s). If you have any concerns or questions about the information received, please contact the Safety Awards Coordinator, Kiley Willard, at safety.awards@labor.nc.gov or by phone at 919-707-7855.*