

**N.C. Department of Labor  
Occupational Safety and Health Division  
October 2024-September 2025**

**Top 25 Most Frequently Cited “Serious” Violations  
Construction Standards**

Standard Violated	Total Violations	Serious Violations	Willful Violations	Repeat Violations	Other Violations	Brief Description
1926.501(b)(13)	309	275	0	34	0	Fall Protection - Residential construction - Employees protected 6 feet or more above lower level
1926.102(a)(1)	188	174	0	14	0	Personal protective equipment - Eye and face protection - General
1926.503(b)(1)	150	90	0	9	51	Fall protection - Written certification of training
1926.1053(b)(1)	92	89	0	3	0	Ladders - Use - Must extend 3 feet above landing or be properly secured to access upper landing
1926.100(a)	87	85	0	2	0	Personal protective equipment - Head protection - General requirements
1926.1053(b)(13)	47	44	0	3	0	Ladders - Use - Top step not used as a step
1926.20(b)(2)	36	34	0	1	1	General safety and health provisions— Accident prevention— Frequent and regular inspections by competent person
1926.503(a)(1)	32	32	0	0	0	Fall protection—Training program
1926.1051(a)	27	27	0	0	0	Stairways and ladders—Stairway or ladder provided where break in elevation of 19 inches or more
1926.501(b)(1)	23	20	0	3	0	Fall protection—Unprotected sides and edges— Employees protected 6 feet or more above lower level
1926.501(b)(11)	17	17	0	0	0	Fall protection - Steep roofs - Unprotected sides and edges - Employee protected 6 feet or more above lower level
1926.451(e)(1)	17	16	0	0	1	Scaffolds—Access by various means—Scaffold platforms more than 2 feet above or below a point of access
1926.21(b)(2)	16	16	0	0	0	Employer responsibility - Recognition and avoidance of unsafe conditions
1926.451(b)(2)	16	16	0	0	0	Scaffolds - Scaffold platform and walking shall be at least 18 inches wide
1926.451(g)(1)	14	14	0	0	0	Fall protection - Scaffold erectors and dismantlers - Employees protected 10 feet or more above lower level
1926.652(a)(1)	14	13	0	1	0	Excavations—Protection of persons in excavations
1926.502(d)(17)	11	11	0	0	0	Personal fall arrest systems - Body belt shall be located in the center of the wearer's back
1926.1053(b)(4)	12	10	0	0	2	Ladders—Use—Used for the purpose for which designed
1926.501(b)(10)	12	10	0	2	0	Fall protection—Low-slope roofs— Employees protected 6 feet or more above lower level
1926.1053(b)(16)	9	9	0	0	0	Ladders - Use - Faulty or defective ladders should be marked or tagged until service repaired
1926.451(c)(2)	9	9	0	0	0	Scaffolds—Criteria for supported scaffolds—Poles, legs, posts, frames, and uprights shall bear on base plates and mud sills or other adequate firm foundation
1926.501(b)(4)(i)	9	9	0	0	0	Fall protection - Holes - Employees protected from falling 6 feet or more above lower levels
1926.1153(c)(1)	12	8	0	0	4	Silica - Specified exposure control methods - The employer shall fully and properly implement the engineering controls, work practices, and respiratory protection specified for the task on Table 1, unless the employer assesses and limits employee exposure
1926.20(b)(1)	8	8	0	0	0	Accident prevention responsibilities - Employer responsibilities to initiate and maintain such programs
1926.451(g)(1)(vii)	8	8	0	0	0	Fall protection - Employee shall be protected by the use of personal fall arrest systems and guardrail systems

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**Top 25 Most Frequently Cited “Serious” Violations  
General Industry Standards**

Standard Violated	Total Violations	Serious Violations	Willful Violations	Repeat Violations	Other Violations	Brief Description
1910.212(a)(1)	70	70	0	0	0	Machine guarding—Types of guarding
1910.147(c)(4)(i)	60	58	1	1	0	Control of hazardous energy—Lockout/tagout—Energy control procedures
95.129(01)	47	47	0	0	0	General Duty Clause
1910.147(c)(6)(i)	45	43	0	0	2	Control of hazardous energy—Lockout/tagout—Periodic inspection at least annually
1910.147(c)(7)(i)(A)	31	31	0	0	0	Control of hazardous energy—Lockout/tagout—Authorized employee training on hazard recognition
1910.212(a)(3)(ii)	27	26	0	1	0	Machine guarding—Point of operation guarding
1910.147(c)(1)	23	22	0	0	1	Control of hazardous energy—Lockout/tagout—Energy control program
1910.219(d)(1)	20	20	0	0	0	Mechanical power-transmission apparatus—Pulleys— Guarding
1910.219(f)(3)	20	20	0	0	0	Mechanical power transmission apparatus--Sprockets/chains enclosed
1910.28(b)(1)(i)	20	20	0	0	0	Unprotected sides and edges - Employee protected from falling 4 feet or more above lower level
1910.215(b)(9)	19	19	0	0	0	Machine guarding—Abrasive wheel machinery—Exposure adjustment
1910.212(b)	19	18	0	0	1	Machine guarding—Anchoring fixed machinery
1910.215(a)(4)	13	13	0	0	0	Machine guarding—Abrasive wheel machinery—Work rests
1910.219(c)(4)(i)	12	11	0	0	1	Projecting shaft ends - Present smooth edge shall not project more than one-half the diameter unless guarded by nonrotating caps or safety sleeves
1910.219(e)(3)(i)	11	11	0	0	0	Vertical and inclined belts - Belts should be enclosed by a guard
1910.1200(h)(1)	29	9	0	0	20	Hazard communication—Information and training
1910.134(e)(1)	26	9	0	0	17	Personal protective equipment—Respiratory protection— Medical evaluation
1910.22(a)(3)	16	9	0	0	7	Surface conditions - Walking-working surfaces are maintained free of hazards
1910.147(c)(7)(i)	10	9	0	1	0	Training and communication - Employer shall ensure that the purpose and function of energy control system programs are understood by employees
1910.147(c)(7)(i)(B)	9	9	0	0	0	Employee training—Use of the energy control procedure
1910.213(c)(1)	9	9	0	0	0	Hand-fed ripaws - Guarded by a hood
1910.219(c)(2)(i)	9	9	0	0	0	Mechanical power-transmission power—Guarding apparatus—Guard horizontal shafting
1910.1200(e)(1)	43	8	0	0	35	Hazard communication—Written program
1910.133(a)(1)	8	8	0	0	0	General requirements - Employer shall ensure employees use appropriate eye or face protection
1910.147(c)(4)(ii)	10	8	0	0	2	Energy control procedure - Clearly and specifically outline all techniques to be utilized for the control of hazardous energy

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**Top 10 Most Frequently Cited “Serious” Violations  
Public Sector**

Standard Violated	Total Violations	Serious Violations	Willful Violations	Repeat Violations	Other Violations	Brief Description
95.129(01)	4	3	1	0	0	Rights and duties of employers - Place of employment shall be free from recognized hazards that could cause injury or death
1910.101(b)	3	3	0	0	0	Compress gases - All compressed gases in cylinders, portable tanks, rail tank cars, or motor vehicle cargo tanks shall be in accordance with Compressed Gas Association
1910.212(a)(1)	3	3	0	0	0	Machine guarding—Types of guarding
1910.212(b)	3	3	0	0	0	Anchoring fixed machinery
1910.215(a)(4)	3	3	0	0	0	Machine guarding—Abrasive wheel machinery—Work rests
1910.147(c)(4)(i)	2	2	0	0	0	Control of hazardous energy—Lockout/tagout—Energy control procedures
1910.147(c)(6)(i)	2	2	0	0	0	standard of the energy control procedure is being followed
1910.215(b)(9)	2	2	0	0	0	Guarding of abrasive wheel machinery - Exposure adjustment
1910.253(b)(4)(iii)	2	2	0	0	0	Oxygen storage - Oxygen cylinders in storage shall be separated from fuel-gas cylinders or combustible materials
1910.305(b)(2)(i)	3	1	0	0	2	Covers and canopies - All pull boxes, junction boxes, and fittings shall be provided with covers identified for the purpose