

Ten Most Frequently Cited Serious Violations by Agricultural Safety and Health Bureau

1. NCGS 95-129(1)—General Duty Clause
2. 1928.110(c)(2)(i)—Field sanitation—Toilet and handwashing facilities
3. NCGS 95-225(f)—Fire safety for migrant housing
4. 1928.110(c)(1)(iii)—Field Sanitation—Potable water—Single-use drinking cups
5. 1910.132(a)—Personal protective equipment—General requirements
6. 1910.132(d)(1)—Personal protective equipment—Hazard assessment
7. 1910.133(a)(1)—Personal protective equipment—Eye and face protection—General requirements
8. 1910.135(a)(1)—Personal protective equipment—Head protection—General requirement to provide head protection when needed
9. 1928.57(a)(11)—Guarding of farm field equipment—Servicing and maintenance—Machinery moving parts
10. 1910.142(b)(4)—Temporary labor camps—Shelter—Floor construction and repair



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TOP 10 OSH VIOLATIONS CITED BY THE NORTH CAROLINA DEPARTMENT OF LABOR IN 2023



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Commissioner of Labor

Occupational Safety and Health (OSH) Division

When looking through this brochure, please remember the mission of the N.C. Department of Labor is greater than just to enforce regulations. An equally important goal is to help people find ways to create safe workplaces. This brochure, like the many other educational materials produced by this department, can help. Reading and using this information will aid you in developing a safety and health program that saves lives.

Compliance assists employers in improving their workplace safety and health programs to eliminate on-the-job injuries and illnesses through enforcement activity.

Consultative Services provides free on-site consultation regarding both safety and health issues. Services are provided to employers of limited size and to employers within high-hazard industries, assisting them to reach their goal of achieving a safe and healthful workplace for their employees. Consultative Services also administers the Safety and Health Achievement Recognition Program (SHARP), which recognizes small and mid-size employers who have developed and maintained effective safety and health programs.

Education, Training and Technical Assistance (ETTA) offers educational materials, arranges conferences and provides professional training for OSH staff members and for the public. In addition, ETTA administers the adoption of federal standards and develops North Carolina-specific standards, responds to requests for technical assistance and interpretations, and publishes a wide variety of industry guides, safety and health standards books for general industry and construction, and other documents of interest to the public. ETTA also administers recognition programs (Carolina Star and Safety Awards) that recognize companies that have exemplary safety and health programs and safety records. The NCDOL library falls under the administration of the bureau.

Ten Most Frequently Cited Serious Violations (Public Sector Only)

1. 1910.212(a)(1)—Machine guarding—General requirements—Types of guarding
2. 1910.147(c)(4)(i)—Lockout/tagout—Energy control procedures
3. 1910.151(c)—Medical services and first aid—Facilities for quick drenching or flushing of the eyes and body
4. NCGS 95-129(1)—General Duty Clause
5. 1910.1030(g)(2)(ii)(B)—Bloodborne pathogens—Communication of hazards to employees—Information and training—Annual training
6. 1910.133(a)(1)—Personal protective equipment—Eye and face protection—General requirements
7. 1910.215(a)(4)—Machine guarding—Abrasive wheel machinery—Work rests
8. 1910.215(b)(9)—Machine guarding—Abrasive wheel machinery—Exposure adjustment
9. 1910.134(f)(2)—Respiratory protection—Fit testing
10. 1910.147(c)(6)(i)—Lockout/tagout—Periodic inspection—Annual inspection of energy control procedure

Ten Most Frequently Cited Serious Construction Industry Violations (Private Sector)

1. 1926.501(b)(13)—Fall protection—Residential construction—Employees protected 6 feet or more above lower level
2. 1926.102(a)(1)—Personal protective equipment—Eye and face protection—General requirements
3. 1926.503(b)(1)—Fall protection—Certification of training
4. 1926.1053(b)(1)—Ladders—Must extend 3 feet above landing or be properly secured to access upper landing
5. 1926.100(a)—Personal protective equipment—Head protection—General requirements
6. 1926.20(b)(2)—General safety and health provisions—Accident prevention—Frequent and regular inspections
7. 1926.503(a)(1)—Fall protection—Training program
8. 1926.1053(b)(13)—Ladders—Use—Top step not used as a step
9. 1926.1153(c)(1)—Respirable crystalline silica—Specified exposure control methods—Implementation of engineering controls, work practices, and respiratory protection
10. 1926.501(b)(1)—Fall protection—Unprotected side and edges—At or above 6 feet, employee protected by guardrails, safety nets, or personal fall arrest system

Ten Most Frequently Cited Serious General Industry Violations (Private Sector)

1. 1910.212(a)(1)—Machine guarding—General requirements—Types of guarding
2. 1910.147(c)(4)(i)—Lockout/tagout—Energy control procedures
3. 1910.147(c)(6)(i)—Lockout/tagout—Periodic inspection—Annual inspection of energy control procedure
4. NCGS 95-129(1)—General Duty Clause
5. 1910.212(a)(3)(ii)—Machine guarding—General requirements—Point of operation guarding
6. 1910.147(c)(7)(i)(A)—Lockout/tagout—Training and communication—Authorized employees
7. 1910.215(b)(9)—Machine guarding—Abrasive wheel machinery—Exposure adjustment
8. 1910.147(c)(1)—Lockout/tagout—Energy control program
9. 1910.147(c)(7)(i)—Lockout/tagout—Training and communication
10. 1910.219(c)(2)(i)—Mechanical power transmission apparatus—Shafting—Guarding horizontal shafting—Shaft protection requirements