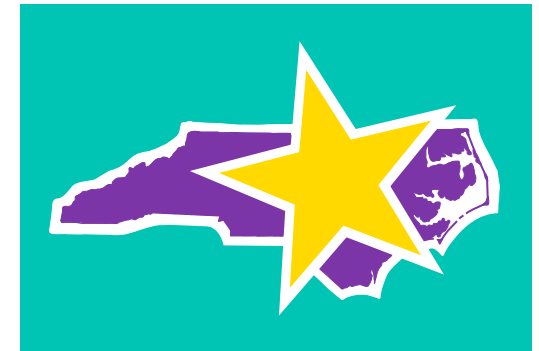
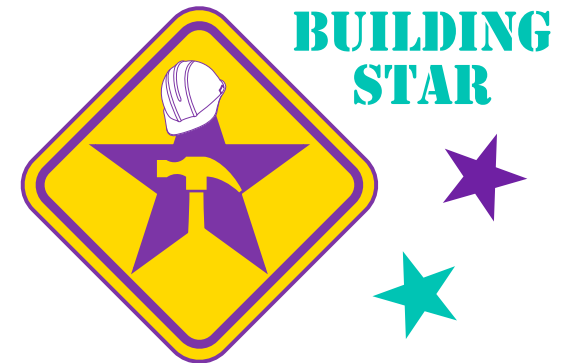


# Carolina Star



## Public Sector Star



## Rising Star



# STAR PROGRAM



**Josh Dobson**

*Commissioner of Labor*

### Education, Training and Technical Assistance Bureau

*N.C. Department of Labor*

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Raleigh, NC 27699-1101

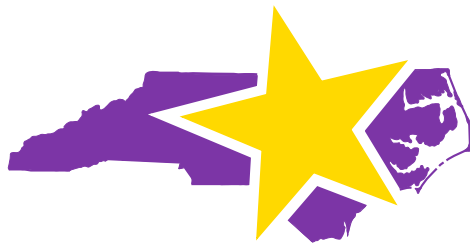
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# SSTM

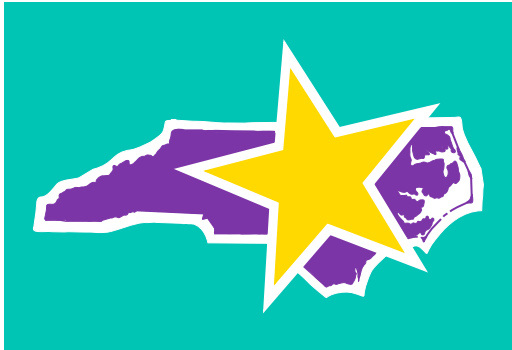
## Special Star Team Member

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## The Carolina Star Program

The Carolina Star Program is designed to recognize and promote effective safety and health management systems. In Star, management, employees and the N.C. Department of Labor's Occupational Safety and Health Division (OSH) establish a cooperative relationship at a workplace that has implemented a strong program:

- ★ Management agrees to operate an effective program that meets an established set of safety criteria.
- ★ Employees agree to participate in the program and work with management to ensure a safe and healthful workplace.
- ★ The OSH Division initially verifies that the program meets Star criteria. We then publicly recognize the site's exemplary program and remove the site from routine scheduled inspection lists. (OSH may still investigate major accidents, valid formal employee complaints and chemical spills.)
- ★ Being a Star participant shows employees and the community that your company is a leader in safety and health.

## North Carolina offers these Star Programs

**Carolina Star:** Recognizes worksites that are self-sufficient in their ability to control hazards at the worksite.

**Rising Star:** Recognizes worksites that have good safety and health programs but must take additional steps to achieve Carolina Star quality.

**Public Sector Star:** Designed to recognize state agencies and local governments for their leadership and success in providing a safe and healthy work environment.

**Building Star:** Recognizes construction worksites and/or companies (including general contractors and subcontractors) that have Carolina Star quality safety and health programs but require demonstration of approaches and procedures that differ from current Carolina Star requirements.

### Benefits of being a Star Worksite

- ★ Improved employee motivation to work safely, leading to better quality and productivity.
- ★ Reduced workers' compensation costs.
- ★ Recognition in the community.
- ★ Improved safety and health management systems and performance.
- ★ Star participant sites generally experience from 60 percent to 80 percent fewer lost workday injuries than would be expected of an "average" site of the same size in their industries.

## Special Star Team Member (SSTM) Program

The SSTM Program is North Carolina's version of federal OSHA's Special Government Employee (SGE) Program. The SSTM Program allows industry employees and qualified independent private sector safety and health professionals the opportunity to work together in partnership with the NCDOL Carolina Star Program during onsite Star Program evaluations.

Each participant must meet specific qualifications and successfully complete SSTM training before being recognized as a qualified SSTM. As the Carolina Star Program continues to grow, managing these programs and maintaining a high standard of excellence will become challenging. Therefore, the commitment and participation of our Star participants in the SSTM Program are essential to the future success of the Carolina Star Program.

### Benefits of Participation as a SSTM

- ★ Working alongside OSH Star personnel and sharing perspectives on safety and health.
- ★ Meeting and networking with highly qualified safety and health professionals.
- ★ Learning firsthand by observing best practices in safety and health.
- ★ Exchanging valuable information, experiences and lessons learned with Star applicants and participants.

### Have Questions?

For more information regarding the Star Program or to obtain an application, visit our website at [www.labor.nc.gov/safety-and-health/recognition-programs/carolina-star-program](http://www.labor.nc.gov/safety-and-health/recognition-programs/carolina-star-program) or call 919-707-7876.