

**North Carolina Department of Labor
Occupational Safety & Health Division**

Raleigh, NC

Chapter 7
Subchapter 7A

CFR Revision 195B

Field Information System
Federal Civil Penalties Inflation Adjustment Act Annual Adjustments for 2024

Final Rule

A. Discussion:

On January 11, 2024, OSHA issued a final rule amending 29 CFR 1903.15(d), *Adjusted civil monetary penalties*. The U.S. Department of Labor published this final rule to adjust for inflation the civil monetary penalties assessed, pursuant to the Federal Civil Penalties Inflation Adjustment Act Improvements Act of 2015.

B. Action:

In accordance with 13 NCAC 7A. 0301(a), the N.C. Commissioner of Labor automatically adopted 29 CFR 1903.15(d), *Adjusted civil monetary penalties*. The increased penalties will apply to all penalties assessed on or after July 1, 2024. Reference the *Federal Register* ([Volume 89, No. 8](#)) for the details related to these requirements.

Jennifer Haigwood
Director

Signed 1/18/2024 _____
Date of Signature

N.C. Effective Date: January 15, 2024

NCAC Number: 13 NCAC 7A. 0301(a)