

2019 Youth Employment Enforcement Annual Report

Citation of Law or Resolution	S.L. 2009-139
Section Number	Section 1
Due Date:	February 1, 2021
Submission Date:	January 21, 2021

Receiving Entities:

The Joint Legislative Oversight Committee on Agriculture and Natural and Economic Resources

The Joint Legislative Education Oversight Committee

The Fiscal Research Division

Submitting Entity:

The North Carolina Department of Labor

**N.C. Department of Labor— Wage and Hour Bureau
2019 Youth Employment Enforcement Report
Pursuant to NCGS 95-25.23C**

Educational activities sponsored by NCDOL	24
Participants in educational activities sponsored by NCDOL	221
Total of all complaints received by NCDOL alleging any violation of the Wage and Hour Act	2969
Total number of complaints received by NCDOL alleging youth employment violations	39
Types of youth employment violations alleged in complaints received by NCDOL	G.S. 95-25.5(a) ¹ G.S. 95-25.5(a1) ² G.S. 95-25.5(b) ³ G.S. 95-25.5(c) ⁴ G.S. 95-25.5(d) ⁵ G.S. 95-25.5(e) ⁶ G.S. 95-25.5(j) ⁷
Ages of youths employed by employers cited for youth employment violations.	<14 years – 7 14-15 years – 162 16-17 years - 401
Number of investigations conducted by NCDOL concerning alleged youth	70
Length of investigations (hours) conducted by NCDOL concerning alleged youth employment violations.	341.75
Number of Wage and Hour investigators assigned to investigate allegations of youth employment violations.	16 investigators 2 supervisors
Number of alleged record keeping violations pertaining to youth employment	537
Number of administrative proceedings involving youth employment violations	0
Total number of employers cited for youth employment violations*	62
Total number of citations assessed pursuant to G.S. 95-25.23*	681
Total dollar amount of civil penalties assessed pursuant to G.S. 95-25.23*	\$49,450
Total dollar amount of civil penalties collected pursuant to G.S. 95-25.23*	\$46,400
Total number of citations assessed pursuant to G.S. 95-25.23A*	452
Total dollar amount of civil penalties assessed pursuant to G.S. 95-25.23A*	\$81,596
Total dollar amount of civil penalties collected pursuant to G.S. 95-25.23A*	\$49,773

*The attached spreadsheets provide a detailed list of employers cited for youth employment and record keeping violations as well as an itemized list of civil penalties associated with each violation.

¹G.S. 95-25.5(a) - No youth under 18 years of age shall be employed by any employer in any occupation without a youth employment certificate unless specifically exempted.

²G.S. 95-25.5(al) - During the regular school term, no youth under 18 years of age who is enrolled in school grade 12 or lower may be employed between 11 pm and 5 am when there is school for the youth the next day.

³G.S. 95-25.5(b) - No youth under 18 years of age may be employed by an employer in any occupation which the U.S. Department of Labor shall find and by order declare to be hazardous and without exemption under the Fair Labor Standards Act, or in any occupation which the Commissioner of Labor shall find and by order declare to be detrimental to the health and well-being of youths.

⁴G.S. 95-25.5(c) - No youth 14 or 15 years of age may be employed in any occupation except those determined by the U.S. Department of Labor to be permitted occupations; also defines acceptable work hours for 14 and 15 year olds.

⁵G.S. 95-25.5(d) - No youth 13 years of age or less shall be employed, except that youths 12 and 13 years of age may be employed outside of school hours in the distribution of newspapers to the consumer.

⁶G.S. 95-25.5(e) - No youth under 16 years of age shall be employed for more than five consecutive hours without an interval of at least 30 minutes for rest.

⁷G.S. 95-25.5(j) - No person who holds any ABC permit issued pursuant to the provisions of Chapter 18B of the General Statutes for the on-premises sale or consumption of alcoholic beverages shall employ a youth under 16 years of age on the premises for any purposes, or under 18 years of age to prepare, serve, dispense or sell any alcoholic beverages.

There are no investigators assigned only to investigate allegations of youth employment violations. Rather, all investigators verify youth employment records as a part of every investigation regardless of the nature of the initial complaint.

111553	I FOOD, Inc.		1	1	0	0	0	0	0	0	\$50	\$50
110190	Steakers & Shakers II LLC		1	1	0	0	0	0	0	0	\$50	\$50
110489	VIVIAN JEWELERS LLC		1	1	0	0	0	0	0	0	\$35	\$0
111525	Therapy Playground, Inc.		1	1	0	0	0	0	0	0	\$50	\$50
110436	Carolina Quest Ventures, Inc.		1	4	1	0	0	0	0	0	\$245	\$0
110668	Awad Holdings, Inc		1	4	2	0	0	0	2	0	\$800	\$800
111513	PopCulture, LLC		1	4	0	0	0	0	0	0	\$140	\$140
112182	Cagney's of Elkin, Inc.	1		3	0	0	3	0	0	0	\$240	\$240
108827	Conbraco Industries, Inc.		1	3	0	0	0	0	0	0	\$150	\$150
113015	OM SHREE ANANT, INC.	1		23	0	0	3	0	3	0	\$1,120	\$1,120
112789	Owl House Cafe llc	1		2	0	0	0	0	0	0	\$40	\$40
110934	Shallotte 17th, Inc.		1	13	10	0	0	0	0	0	\$2,150	\$2,150
111268	CAROLINA PINES AT ASHEVILLE LLC		1	1	0	0	0	0	0	0	\$50	\$50
111247	Landenair, Inc.		1	1	0	0	0	0	0	0	\$50	\$50
112099	Tlc Carwash of Fayetteville, Inc.		1	2	0	0	0	0	0	0	\$100	\$100
109254	Chicken Masters, LLC	1		77	16	0	0	0	0	0	\$6,250	\$6,250
111964	HooWel, Inc.	1		3	0	0	6	0	0	0	\$735	\$735
113117	J & C Stone, Inc.	1		6	0	0	0	0	3	0	\$525	\$525
112211	Ramiro Salamanca Alvarez	1		0	0	0	0	0	0	0	\$0	\$0
111362	Rolled and Roasted LLC		1	2	0	0	0	0	0	0	\$40	\$40
111757	Taylor Roofing, Inc.	1		1	0	1	0	0	0	0	\$750	\$0
110688	APF International, LLC		1	1	0	1	0	0	0	0	\$300	\$300
108947	CALHOUN'S LAWN MAINTENANCE LLC		1	1	0	0	0	0	0	0	\$20	\$20
112188	Cooler South Enterprises, LLC		1	11	6	0	0	0	0	0	\$1,450	\$1,450
109024	Fine Wine Trading Company		1	2	0	0	0	0	0	0	\$100	\$100
109057	Greenville Operating Company LLC		1	1	0	0	0	0	0	0	\$50	\$50
112905	Jamaican Tasty Delights Inc.	1		0	0	0	0	0	0	0	\$0	\$0
112708	Jeter Management Group, Inc.	1		14	8	0	0	0	0	0	\$1,900	\$1,900
111064	Olivz, Inc.		1	2	0	0	0	0	0	0	\$40	\$40
109421	Our Family Win LLC		1	1	0	0	0	0	0	0	\$50	\$50
112009	OUTER BANKS MARINE MAINTENANCE, LLC	1		4	0	4	0	0	0	0	\$3,000	\$3,000
111958	Plaza Mariachi De Don Ramon, Inc.	1		2	0	0	0	0	0	1	\$175	\$175
111430	Raleigh Restaurants Group LLC		1	18	12	0	0	0	0	0	\$2,700	\$2,700
109789	Shooters Indoor Range, LLC		1	1	0	1	0	0	0	0	\$300	\$0
70		39	31	537	86	11	16	5	25	1	\$49,450.00	\$46,400.00

¹ A "1" in this cell indicates that the investigation of this establishment was initiated as a result of a youth employment complaint.

² A "1" in this cell indicates that the investigation of this establishment was initiated as a result of a complaint regarding something other than youth employment (minimum wage, overtime, payment of promised wages, etc.) A "-" in this cell indicates that the investigation was NOT a result of a complaint, but rather a random inspection.

³ 95-25.5(a) - No youth under 18 years of age shall be employed by any employer in any occupation without a youth employment certificate unless specifically exempted.

95-25.5(a1) - No youth under 18 years of age who is enrolled in grade 12 or lower may be employed between 11 pm and 5 am when there is school for the youth the next day.

95-25.5(b) - No youth under 18 years of age may be employed by an employer in any occupation which the U.S. Department of Labor shall find and by order declare to be hazardous, or in any occupation which the Commissioner of Labor shall find and declare to be detrimental to the health and well-being of the youth.

95-25.5(c) - No youth 14 or 15 years of age may be employed in any occupation except those determined by the U.S. Department of Labor to be permitted occupations; also defines acceptable work hours for 14 and 15 year olds.

95-25.5(d) - No youth 13 years of age or less may be employed, except that youths 12 and 13 years of age may be employed outside school hours in the distribution of newspapers to consumers.

95-25.5(e) - No youth under 16 years of age shall be employed more than 5 consecutive hours without an interval of at least 30 minutes for rest.

95-25.5(j) - Sets forth restrictions regarding the employment of youths under 18 years of age in establishments that hold an ABC permit issued pursuant to Chapter 18B of the N.C. General Statutes.

North Carolina Department of Labor

Wage and Hour Bureau

Record Keeping Citations and Penalties - 2019

Case Number	Employer	Was the Investigation due to a complaint?	Penalties as a result of N.C.G.S 95-25.15(b) ¹	Civil Money Penalties Assessed	Civil Money Penalties Collected
109802	Sealed Solution Inc.	Y	1	\$2,000	\$0
110920	B4B Inc	Y	1	\$750	\$750
110907	SEABREEZE OF OCRACOKE INC.	Y	1	\$560	\$560
110798	Elias Reyes	Y	1	\$310	\$0
109236	AGAPE UNITED INC	Y	1	\$250	\$250
110574	CRC - Camille's Renovation and Construction, Inc.	Y	1	\$250	\$0
110778	Barnhill's Dairy, Hunting Preserve and Horse	Y	1	\$250	\$250
109612	WBP Holdings, LLC	Y	1	\$175	\$175
110780	POPPY SEEDS BAGEL II INC.	Y	1	\$175	\$175
110840	Julio Cesar Jasso	Y	1	\$175	\$175
110510	Robeson Enterprise, llc	Y	1	\$140	\$0
109230	Shellie L. Foster	Y	1	\$125	\$125
109477	Serenity Therapeutic Services, LLC	Y	1	\$125	\$125
109541	Champion Family Healthcare Services, LLC	Y	1	\$125	\$125
109609	Ryan King Electrical Contracting LLC	Y	1	\$125	\$125
109931	The Motor Shop, Inc.	Y	1	\$125	\$125
110020	United Youth Care and Adult Human Services, Inc.	Y	1	\$125	\$125
110525	Hilltop Catering, LLC	Y	1	\$125	\$125
110896	Environmental Conservation Laboratories	Y	1	\$125	\$125
111009	A-1 AUTO GLASS, INC.	Y	1	\$125	\$125
108948	Bargain Basement Home Center, Inc.	Y	1	\$123	\$123
108945	Cav Enterprises, Inc.	Y	1	\$88	\$88
110431	Uncle Vinny's Inc.	Y	1	\$70	\$70
109162	Jody Komarowski	Y	1	\$50	\$50
109377	Pear Manor, Incorporated	Y	1	\$50	\$50
109610	Samuel W. Harris	Y	1	\$50	\$0
109951	Kandis Kare Cleaning Service, LLC	Y	1	\$50	\$50
110784	Transnet Home Group, LLC	Y	1	\$50	\$50

110894	Lil' Helpers, Inc.	Y	1	\$50	\$50
111248	Projected Solutions, JT, LLC	Y	1	\$50	\$0
112485	S Ava Karas, Inc.	Y	1	\$35	\$35
108916	Journey Through Life, PLLC	Y	1	\$175	\$175
108992	Harrell's Automotive, Inc.	Y	1	\$125	\$125
109218	HHA Retail, LLC	Y	1	\$125	\$125
110135	SunEnergy1, LLC	Y	1	\$125	\$125
109227	Pedrotti Holdings, LLC	Y	1	100	50
109030	Total Access Travels, LLC	Y	1	\$88	\$88
109126	All4OneHair, LLC	Y	1	\$88	\$88
109031	C. R. Rogers & Sons, Inc.	Y	1	\$50	\$50
109945	Wall Timber Products, Inc.	Y	1	\$525	\$0
110053	2nd Wind Services, LLC	Y	1	\$500	\$500
110807	Bernice Pretlow	Y	1	\$375	\$0
109770	P&K PAINTING, LLC	Y	1	\$350	\$0
109882	Right Transportation, Inc.	Y	1	\$350	\$350
109158	Celi's Cleaning Service, LLC	Y	1	\$250	\$0
109736	Ricci's Pizzeria LLC	Y	1	\$250	\$250
109941	Quick Fix Real Estate LLC	Y	1	\$250	\$250
110028	Anomaly Squared, Inc.	Y	1	\$250	\$250
111873	MMA of Charlotte, Inc.	Y	1	\$250	\$250
112020	PARADISE ISLAND FIVE STARS, INC	Y	1	\$250	\$0
110232	PARADISE ISLAND FIVE STARS, INC	Y	1	\$225	\$0
109092	Nature's Way Farms, Inc.	Y	1	\$175	\$175
109109	Hartness Home Improvements, LLC	Y	1	\$175	\$0
109159	Sunshine Cleaner NC, LLC	Y	1	\$175	\$0
109409	Son of a G's Pizzeria & Wings, LLC	Y	1	\$175	\$175
109620	Dixie Building Services, Inc.	Y	1	\$175	\$175
109634	Footprints in Recovery, LLC	Y	1	\$175	\$75
109961	Gurprakash, LLC	Y	1	\$175	\$175
110313	Natural Scapes L.L.C.	Y	1	\$175	\$175
110873	Phil's Toy Store Auto Maintenance, Inc.	Y	1	\$175	\$175
109405	CAROLINA SERVICES OF THE TRIAD, INC.	Y	1	\$150	\$150
109034	Walston's Landscaping, Inc.	Y	1	\$125	\$0

109072	RENAISSANCE EUROPEAN DAY SPA-PURDUE, L.L.C.	Y	1	\$125	\$125
109082	2nd Wind Services, LLC	Y	1	\$125	\$125
109087	Marvesta Charlotte, LLC	Y	1	\$125	\$125
109090	Cardea Healthcare, LLC	Y	1	\$125	\$0
109475	Dan King Plumbing, Heating & Air Conditioning, LLC	Y	1	\$125	\$125
109476	McNeill's Golf Management, Inc.	Y	1	\$125	\$125
109496	Panaderia La Espiga, LLC	Y	1	\$125	\$125
109626	Bowman & Bowman Logistics LLC	Y	1	\$125	\$125
109722	Trisagion Inc.	Y	1	\$125	\$125
109763	Our Holy Style, LLC	Y	1	\$125	\$0
109767	Warren Hardy Farms, Inc.	Y	1	\$125	\$125
109805	Hillcrest Foods, Inc.	Y	1	\$125	\$125
109963	deBotech, Inc.	Y	1	\$125	\$125
110048	Southeastern Community & Family Services, Inc.	Y	1	\$125	\$125
110234	Steven Clanton LLC	Y	1	\$125	\$125
110314	Arlene Clark	Y	1	\$125	\$125
110315	QC Supply, LLC	Y	1	\$125	\$125
110368	Thompson Child & Family Focus	Y	1	\$125	\$125
110395	Your Independent Dispatcher Inc	Y	1	\$125	\$125
110867	Elomi, Inc.	Y	1	\$125	\$125
110952	Total Construction by Dale Lands LLC	Y	1	\$125	\$125
111098	The Falu Corporation	Y	1	\$125	\$125
111175	Greene-Group, Inc.	Y	1	\$125	\$125
111517	Tripan LLC	Y	1	\$125	\$125
112412	S&S Management Group LLC	Y	1	\$125	\$125
110472	WIDEWATERS LEARNING CENTER, LLC	Y	1	\$123	\$123
112167	Outdoor Pros Inc	Y	1	\$123	\$0
109638	Zekos of Whiteville, Inc.	Y	1	\$100	\$100
110281	The Fit Kitchen of North Carolina L.L.C.	Y	1	\$88	\$88
110396	Peculiar Counseling & Consulting, PLLC	Y	1	\$88	\$88
111250	Full House Advertising, LLC	Y	1	\$88	\$88
109033	MUR SERVICES LLC	Y	1	\$70	\$0
110531	BOIL TWICE, INC.	Y	1	\$70	\$70
110119	10-20 Services Inc.	Y	1	\$60	\$0

110237	Newkirk Restaurant Group LLC	Y	1	\$50	\$50
110455	Sopranos Food & Spirits, LLC	Y	1	\$50	\$50
110534	Lucky 7 Sweepstakes 2 LLC	Y	1	\$50	\$50
110824	Weidl Fitness, Inc.	Y	1	\$50	\$50
111334	Life and Wellness Counseling and Consulting, PLLC	Y	1	\$50	\$50
111528	Anita B. Summerlin	Y	1	\$50	\$50
108875	Medical Staffing of America	Y	1	\$250	\$250
110114	Comprehensive Interventions Inc.	Y	1	\$1,000	\$1,000
110156	Dental Pro Temps, LLC	Y	1	\$613	\$0
109531	JT Schewe, LLC	Y	1	\$540	\$540
110345	ZZ Towers, LLC	Y	1	\$250	\$0
109972	The Mold Solutions Group, Inc.	Y	1	\$250	\$250
110981	Mango's Western Caribbean Cafe, LLC	Y	1	\$250	\$0
110669	Bartholomew Enterprises, Inc	Y	1	\$250	\$250
110836	PEACE LILY DEVELOPMENT, INCORPORATED	Y	1	\$250	\$250
111842	Radford Quarries, Inc.	Y	1	\$250	\$250
109337	Mango's Western Caribbean Cafe, LLC	Y	1	\$225	\$225
110489	VIVIAN JEWELERS LLC	Y	1	\$175	\$0
109823	ALL CLEAR RESTORATION & REMEDIATION, LLC	Y	1	\$125	\$125
110172	EMBCR LLC	Y	1	\$125	\$0
111524	BNP, INC.	Y	1	\$125	\$125
110189	eAudit, LLC	Y	1	\$125	\$125
110148	Trendex, Inc.	Y	1	\$125	\$125
110348	Specialty Delivery & Logistics, Inc.	Y	1	\$125	\$125
109822	Luvall Asphalt Services Incorporated	Y	1	\$125	\$0
109479	The Focus Properties Inc	Y	1	\$125	\$125
109594	Anson Regional Medical Services, Inc.	Y	1	\$125	\$125
109760	L & J's, LLC	Y	1	\$88	\$88
111302	Barker's Enterprises Inc.	Y	1	\$88	\$88
109707	KLEDIS AND COMPANY, INC.	Y	1	\$88	\$88
110851	James Vickers	Y	1	\$70	\$70
110150	A Z PATTERSON GROCERY, INC.	Y	1	\$60	\$60
110152	Reno Bee Boutachanthoavong	Y	1	\$50	\$50
110450	Winning Link Property Resources, Inc.	Y	1	\$50	\$50

111617	Wilmington Health, PLLC	Y	1	\$125	\$125
111389	United Community Ministries, Inc.	Y	1	\$125	\$125
111184	Eunjoo Hur	Y	1	\$125	\$125
111607	Black Sheep Food Group, LLC	Y	1	\$125	\$0
111612	Robert Half International Inc.	Y	1	\$125	\$125
111728	Pindell-Wilson Property Management Company, Inc.	Y	1	\$88	\$88
110559	Albasha Metro Diner, Inc.	Y	1	\$2,000	\$2,000
108802	GUARD-ONE PROTECTIVE SERVICES INC.	Y	1	\$425	\$425
110307	Weathers Bros. Transfer Co., Inc.	Y	1	\$275	\$275
110160	MeadowWood Nursing Center, Inc.	Y	1	\$250	\$250
109568	YSM Building Maintenance Corporation	Y	1	\$250	\$0
110110	D K Foot Products, Inc.	Y	1	\$250	\$250
109372	PRS Tower Management Services LLC	Y	1	\$250	\$250
109129	KTS CABLE INSTALLATIONS, INC.	Y	1	\$250	\$250
109021	K2T2 Inc.	Y	1	\$250	\$250
111115	PruittHealth, Inc.	Y	1	\$250	\$250
110082	Latonya McKoy	Y	1	\$250	\$0
110164	Spice & Curry, LLC	Y	1	\$175	\$0
110675	Elite Care Service Inc.	Y	1	\$175	\$175
110013	Heist Brewing Company, LLC	Y	1	\$175	\$175
109930	Nano ProMT, LLC	Y	1	\$175	\$175
110943	PruittHealth Premier North Carolina, LLC	Y	1	\$175	\$175
109116	GEM MANAGEMENT, LLC	Y	1	\$175	\$175
110095	Alliance Machine & Fabrication, LLC	Y	1	\$150	\$150
109387	Central Home Health, Incorporated	Y	1	\$150	\$0
110900	PruittHealth, Inc.	Y	1	\$125	\$125
109438	Hodges Coxe Potter & Phillips, LLP	Y	1	\$125	\$125
109924	Ricky Samuels	Y	1	\$125	\$0
109246	Reginald Robinson	Y	1	\$125	\$0
109176	TiMOTION USA, Inc.	Y	1	\$125	\$125
110228	InspectionConnection LLC	Y	1	\$125	\$125
108974	Assemblers, Inc.	Y	1	\$125	\$125
109580	QLS - NC, Inc.	Y	1	\$125	\$125
110310	McColloster Construction Services, LLC	Y	1	\$125	\$0

109764	DSS Trucking LLC	Y	1	\$125	\$125
110774	VOTT, INC.	Y	1	\$125	\$125
109796	Randstad US, LLC	Y	1	\$125	\$125
110304	RDM Electric of Charlotte Inc.	Y	1	\$125	\$125
109240	Cook Chiropractic, Inc.	Y	1	\$125	\$125
110411	Tidal Electrical Service, Inc	Y	1	\$125	\$125
109047	141 North Restaurant & Lounge, LLC	Y	1	\$125	\$0
108807	D & C Adventure Group LLC	Y	1	\$125	\$0
108999	Whitewater Express, Inc.	Y	1	\$125	\$0
110362	Blueterra Pool Construction Inc.	Y	1	\$125	\$0
109678	PBP Properties, Inc.	Y	1	\$125	\$0
109241	Southeast Raleigh Assembly, Inc.	Y	1	\$125	\$0
110767	Will Thomas Sumpter	Y	1	\$125	\$125
109437	Rainstorm Solutions, LLC	Y	1	\$125	\$125
110697	D & D Enterprises of Greensboro, Inc.	Y	1	\$125	\$125
109313	Express Electrical Service LLC	Y	1	\$125	\$125
109566	Acme Cleaning, Inc.	Y	1	\$100	\$0
111888	TailorMade Protective Services LLC	Y	1	\$88	\$0
109144	BPN Healthcare Concepts, LLC	Y	1	\$88	\$88
111285	Osceola Personaze LLC	Y	1	\$88	\$0
109758	Sea & Sun, LLC	Y	1	\$50	\$50
109928	EZ Lunch Shelby, LLC	Y	1	\$50	\$50
109147	Details Bridal Gallery Inc.	Y	1	\$50	\$0
109830	Heaven Hands Home Care Agency, LLC	Y	1	\$50	\$0
110029	Carolina Camel Rides, LLC	Y	1	\$50	\$50
109493	GUILRAND FUNERAL & CREMATION SERVICE INC.	Y	1	\$50	\$50
110109	Brady Wayne Woods	Y	1	\$50	\$50
111502	Smoky Mountain Logistics, Inc.	Y	1	\$50	\$50
109936	Because Early Education Matters LLC	Y	1	\$50	\$50
111059	Wind Automotive, LLC	Y	1	\$50	\$50
111403	National Spine & Pain Centers, LLC	Y	1	\$175	\$175
110872	ARAMARK Campus, LLC	Y	1	\$125	\$125
110502	Bowman Real Estate LLC	Y	1	\$125	\$125
110993	Eloy Lopez	Y	1	\$125	\$125

110672	KRC Woods L.P.	Y	1	\$125	\$125
111206	Carolina Cheese Catering Co., Inc.	Y	1	\$125	\$0
111400	Strandco, Inc	Y	1	\$125	\$125
110623	Bradley Bell Enterprises, Inc.	Y	1	\$50	\$50
111288	BLACK OPS PROTECTION AGENCY LLC	Y	1	\$250	\$0
111173	A & M Construction Services, Inc.	Y	1	\$125	\$125
111689	Rachels Family Funeral Home, LLC	Y	1	\$125	\$125
111169	Premier Staffing, Inc.	Y	1	\$125	\$125
111513	PopCulture, LLC	Y	1	\$88	\$88
110969	Invision Electric LLC	Y	1	\$88	\$88
111180	Achievers Learning Center LLC	Y	1	\$70	\$70
111025	No Time For Grime LLC	Y	1	\$50	\$50
110280	Partners Services LLC	Y	1	\$525	\$0
110760	Outlaw Logistics LLC	Y	1	\$473	\$0
109378	Eddie Ray Tew	Y	1	\$250	\$250
109840	Hallen Media Group, LLC	Y	1	\$250	\$250
109562	Sopheap Bun	Y	1	\$250	\$0
110010	Daniel Medical Services, PLLC	Y	1	\$250	\$0
108806	Samuel McGill, Jr.	Y	1	\$250	\$0
112182	Cagney's of Elkin, Inc.	Y	1	\$230	\$230
109301	Work From Home Enterprise Corporation	Y	1	\$225	\$225
109935	Church Ekklasia Sozo, Inc.	Y	1	\$225	\$225
110750	Sallah Inc	Y	1	\$175	\$0
109243	Musclegen Research Inc.	Y	1	\$175	\$175
108833	Cribs Creek Outfitters, Inc.	Y	1	\$175	\$0
109184	C&H Automotive Group, LLC	Y	1	\$175	\$175
109992	Carter's Coastal Property Maintenance LLC	Y	1	\$175	\$0
108836	Covil Enterprise, LLC	Y	1	\$175	\$175
110758	Asheville Event & Dance Centre, Inc.	Y	1	\$175	\$0
109172	Mr.Williams Express llc	Y	1	\$175	\$0
109015	Smart Options Logistics LLC	Y	1	\$175	\$175
109549	LLG Construction, LLC	Y	1	\$175	\$0
109997	Adam M. Lauffer	Y	1	\$150	\$150
109102	SVAM'S LLC	Y	1	\$150	\$150

110690	Southern Broadcast Media LLC	Y	1	\$140	\$140
110858	Ultimate Transport USA Logistics LLC	Y	1	\$125	\$125
110665	Bowen Company, Inc.	Y	1	\$125	\$125
110219	1109 Bravo L.L.C.	Y	1	\$125	\$125
110275	UNIVERSAL PROTECTION SERVICE, LLC	Y	1	\$125	\$125
110832	Coastal Massage & Bodywork L.L.C	Y	1	\$125	\$125
109454	SicityBeby enterprizes LLC	Y	1	\$125	\$0
109328	Early Beginnings	Y	1	\$125	\$125
110712	Floorazzo Tile, LLC	Y	1	\$125	\$125
108764	Le Bleu Central Distributors, Inc.	Y	1	\$125	\$125
110599	Coastal Massage & Bodywork L.L.C.	Y	1	\$125	\$0
111081	Force Fitness LLC	Y	1	\$125	\$125
111518	Oak City Contracting, LLC	Y	1	\$125	\$0
109571	Carolina Coast Collision, LLC	Y	1	\$125	\$125
109827	James L. Turner Construction, Inc	Y	1	\$123	\$126
109304	Premium Painting, Inc	Y	1	\$88	\$88
109733	Testman Trucking Company LLC	Y	1	\$88	\$88
110708	Garrison Lash 2, LLC	Y	1	\$88	\$88
109653	Salon Lechene LLC	Y	1	\$50	\$50
110317	Riddick's Hauling, Inc	Y	1	\$50	\$50
109064	FATEH MANAGEMENT, Inc	Y	1	\$50	\$50
109445	Dawn Til Dusk Cleaning Services, LLC	Y	1	\$50	\$50
111348	JJ ELITE CONSTRUCTION SERVICES INC	Y	1	\$1,750	\$0
111016	Manuel Esparza	Y	1	\$225	\$0
110857	Saveeda's Restaurant Group LLC	Y	1	\$175	\$175
111431	Freedom Four Dots, Inc.	Y	1	\$175	\$0
110527	Children's Advocacy Network, LLC	Y	1	\$150	\$0
111347	Holly Springs Learning Center, Inc.	Y	1	\$125	\$125
110755	Pinnacle Inn Resort Rentals & Sales Inc.	Y	1	\$125	\$125
110950	First Contact Ministries, Inc.	Y	1	\$88	\$88
110650	Sweet N' Southern Events, LLC	Y	1	\$70	\$0
110580	G. Ochoa Painting, LLC	Y	1	\$50	\$50
110463	JL Furnishings East LLC	Y	1	\$2,000	\$0
109871	Statesville Painting and Maintenance LLC	Y	1	\$2,000	\$0

110446	Global Achievers School	Y	1	\$375	\$375
110444	586 Electric, LLC	Y	1	\$350	\$0
110269	J.P.J. Subway, LLC	Y	1	\$264	\$0
110855	G4S Secure Solutions (USA) Inc.	Y	1	\$250	\$250
109419	Carolina Tank Lines, Incorporated	Y	1	\$250	\$250
110354	NATIONAL FRUIT PRODUCT COMPANY, INC.	Y	1	\$250	\$250
110861	G4S Secure Solutions (USA) Inc.	Y	1	\$250	\$250
112303	Brian Paradise, Inc.	Y	1	\$250	\$0
111377	G4S Secure Solutions (USA) Inc.	Y	1	\$250	\$0
111008	Rollz LLC	Y	1	\$250	\$0
111068	RIVERGATE KW MANAGEMENT, LLC	Y	1	\$250	\$250
110727	Eight 18 Studio, LLC	Y	1	\$175	\$0
109461	Reasserted Investments Inc	Y	1	\$175	\$0
109668	Sunshine Pediatrics & Adolescent Care, P.A.	Y	1	\$175	\$175
109861	Space Age Communications, Inc	Y	1	\$125	\$125
111153	A New Outlook of Taylorsville Inc.	Y	1	\$125	\$125
109554	MJA Enterprises Inc.	Y	1	\$125	\$125
110424	Air Source Heating & Cooling, LLC	Y	1	\$125	\$0
109858	Chunn's Cove of Asheville, LLC	Y	1	\$125	\$125
109646	Jensen Restaurant Ventures LLC	Y	1	\$125	\$0
109410	YOUTH EMPOWERMENT, INC.	Y	1	\$100	\$100
110429	Wall 2 Wall Painting	Y	1	\$100	\$0
110355	QuestComm of Carolinas, Inc.	Y	1	\$88	\$88
109751	Yeomans Investments, LLC	Y	1	\$88	\$88
110358	Analek LLC	Y	1	\$88	\$88
109705	Help Me Rhonda Interiors, LLC	Y	1	\$88	\$88
109934	Pulley's Cleaning Company	Y	1	\$70	\$70
111060	Alex & Teresa's Pizzeria & Trattoria	Y	1	\$70	\$70
111157	Touchpoint International Development Group LLC	Y	1	\$60	\$60
110728	Randy McGee	Y	1	\$60	\$60
109793	Wop Enterprises, Inc.	Y	1	\$50	\$50
109869	FAMILY AUTOMART OF NC, INC.	Y	1	\$50	\$50
110124	Shamyia Johnson	Y	1	\$50	\$0
109850	Bhatti LLC 3	Y	1	\$50	\$0

109128	Halikierra Community Services LLC	Y	1	\$2,000	\$2,000
108720	Christian Home Health Care, Inc.	Y	1	\$175	\$0
109149	Librettos Charlotte, LLC	Y	1	\$175	\$175
109221	Heffernan's Interior Trim Carpentry, Inc.	Y	1	\$125	\$0
109449	Jack's Across The Tracks, Inc.	Y	1	\$125	\$125
108960	Moser Mechanical, Inc.	Y	1	\$125	\$125
109049	Walsh & Rodriguez, LLC	Y	1	\$100	\$100
109565	Trindel Investments, Inc.	Y	1	\$88	\$88
109280	CARPENTER'S ENTERPRISE, LLC	Y	1	\$50	\$50
109056	Blue Moon Property and Casualty, Inc.	Y	1	\$50	\$50
109583	ThreeTree Construction & Restoration, LLC	Y	1	\$250	\$0
110037	RCH Cable, LLC	Y	1	\$150	\$150
110015	BOWLES MECHANICAL, INC.	Y	1	\$125	\$125
109676	Audio Video Design Group, LLC	Y	1	\$125	\$125
110043	Rick Bostic Construction and Demolition, Inc.	Y	1	\$125	\$125
108842	RAPHA Healthcare Services, LLC	Y	1	\$1,250	\$1,250
109724	Haston General Contractors, Inc.	Y	1	\$625	\$0
110041	Angel Faces Childcare and Preschool Learning	Y	1	\$525	\$0
110718	Douglas J Smith Incorporated	Y	1	\$525	\$0
109778	Haston General Contractors, Inc.	Y	1	\$500	\$0
112296	Supreme Office Installs, LLC	Y	1	\$420	\$420
109407	Stephen H. Cruikshank MD, Proprietor	Y	1	\$280	\$280
110633	Java House Cafe, Inc.	Y	1	\$250	\$0
110173	Bananafish, LLC	Y	1	\$250	\$0
110098	Best Wireless 1 Inc	Y	1	\$250	\$250
109038	RAPHA Healthcare Services, LLC	Y	1	\$250	\$250
109518	AVF Carrier LLC	Y	1	\$250	\$0
109574	Quick Meal, Inc.	Y	1	\$250	\$250
111036	CLT Express Livery, LLC	Y	1	\$250	\$250
109325	Hannibal Logistics, Inc.	Y	1	\$250	\$250
111320	Yuppy Puppy Salon, LLC	Y	1	\$250	\$0
111256	RAPHA Healthcare Services, LLC	Y	1	\$250	\$250
110306	Lebleus Towing, LLC	Y	1	\$175	\$175
109336	K Restaurant Group Incorporated	Y	1	\$175	\$175

110035	Alert Patrol, Inc.	Y	1	\$175	\$175
109332	Triangle Kitchen & Bath L.L.C.	Y	1	\$150	\$0
110848	Lee N Ann Enterprises, Inc.	Y	1	\$150	\$150
108782	J & E Dinkins, Inc.	Y	1	\$125	\$125
109989	Ready Haul Trucking Inc.	Y	1	\$125	\$0
110271	Oak and Anchor LLC	Y	1	\$125	\$0
111225	S & J Glass Subcontractors Co.	Y	1	\$125	\$0
111640	Wallburg Academy LLC	Y	1	\$125	\$125
110077	Top Dog Group LLC	Y	1	\$125	\$0
109846	Phoenix Roofing, LLC	Y	1	\$125	\$125
109912	Lee N Ann Enterprises, Inc.	Y	1	\$125	\$125
110716	Safety.Touch, LLC	Y	1	\$125	\$125
109658	Mitchell Heating & Cooling, Incorporated	Y	1	\$125	\$125
110863	United Parcel Service, Inc.	Y	1	\$125	\$0
109207	Angels on Call Home Care Agency LLC	Y	1	\$125	\$0
109993	Garretson Resolution Group, Inc.	Y	1	\$125	\$125
109190	Daily Love Media, Inc.	Y	1	\$125	\$0
109603	Marc A Mackeraghan Painting LLC	Y	1	\$125	\$0
109312	Changing Lives Now, LLC	Y	1	\$125	\$0
109555	Custom Transport, Inc.	Y	1	\$125	\$125
109345	THE SPEIGHT LAW FIRM, P.C.	Y	1	\$125	\$125
109278	TC Corriher Implement Company, Inc.	Y	1	\$125	\$125
109210	Trevia Branch, Proprietor	Y	1	\$125	\$0
111108	Visions In View Incorporated	Y	1	\$125	\$125
109745	New International Logistics, Inc.	Y	1	\$100	\$0
109467	HEAVEN SENT DEVELOPMENT CENTER, LLC	Y	1	\$100	\$100
109994	NC TRUCKING COMPANY, CORP.	Y	1	\$100	\$100
110080	Good Arz 2, LLC	Y	1	\$88	\$88
109656	CHOPS DELI WB, INC.	Y	1	\$88	\$0
111240	Dog Knowledge, LLC	Y	1	\$88	\$88
109639	REDSTICK RESTORATION SERVICES LLC	Y	1	\$88	\$0
109261	Dand Enterprises, Inc.	Y	1	\$60	\$60
109141	The Esthetic Group Incorporated	Y	1	\$60	\$60
109671	Supreme Office Installs, LLC	Y	1	\$50	\$50

111015	Rainbow Management of Hillsborough, Inc.	Y	1	\$250	\$250
111374	Ryan Scott Inc.	Y	1	\$175	\$175
111592	Northport Glass & Doors LLC	Y	1	\$125	\$0
110812	American Insurance Marketing Solutions, LLC	Y	1	\$125	\$125
111580	Primeat6538 LLC	Y	1	\$125	\$0
110504	E. M. Services, LLC	Y	1	\$125	\$125
110972	MATTRESS MARSHALS, INC.	Y	1	\$125	\$0
110691	Freebird Enterprises LLC	Y	1	\$125	\$125
111198	Bunico, Inc.	Y	1	\$125	\$125
111378	Choice Health Insurance LLC	Y	1	\$125	\$125
111127	Hungry Hill Enterprises, LLC	Y	1	\$125	\$125
111588	NC BEAUTY OUTLET, CORP	Y	1	\$125	\$125
110828	Interstate Management Company, LLC	Y	1	\$125	\$125
110590	Valet Resource Management Group Inc.	Y	1	\$88	\$0
110533	GabelOne, LLC	Y	1	\$88	\$88
111644	Kingdom Academy Inc.	Y	1	\$50	\$50
110967	Royal Flowers & Events, LLC	Y	1	\$50	\$0
110561	Medsis International, Inc.	Y	1	\$750	\$0
109789	Shooters Indoor Range, LLC	Y	1	\$380	\$0
109197	Asheville Construction and Remodeling LLC	Y	1	\$300	\$0
108939	Wallace Hill Industries, Inc.	Y	1	\$250	\$0
110402	DrBhattiDDS PLLC	Y	1	\$250	\$250
108904	Carolina Water Concepts, INC.	Y	1	\$250	\$0
109295	JACCAL INC.	Y	1	\$250	\$0
110423	MR. SMOKESTACK CHIMNEY SERVICE INC.	Y	1	\$250	\$250
109290	Civil Solutions Incorporated	Y	1	\$250	\$0
110379	Churchill Painting and Renovations of NC, Inc.	Y	1	\$250	\$0
109519	COASTAL PLAINS RESTAURANTS, LLC	Y	1	\$250	\$250
108942	Digital Media, Inc.	Y	1	\$250	\$0
109272	CMS Mechanical Services, LLC	Y	1	\$250	\$250
109887	Mako Transport LLC	Y	1	\$200	\$0
110977	Carolina Belle L.L.C.	Y	1	\$175	\$88
109946	Sugar Maple Construction L.L.C.	Y	1	\$175	\$175
112009	OUTER BANKS MARINE MAINTENANCE, LLC	Y	1	\$175	\$175

109619	Cubbies, Inc.	Y	1	\$175	\$175
109060	Chakras, Inc.	Y	1	\$175	\$0
108855	WLJ Food, Inc.	Y	1	\$150	\$150
109013	ZELAYA TRUCKING LLC	Y	1	\$150	\$150
109273	Mountain Food Products, LLC	Y	1	\$125	\$125
110250	PICC, LLC	Y	1	\$125	\$125
110042	QUALITY TEXTILE SERVICES, INC.	Y	1	\$125	\$125
110091	Cooler South Enterprises, LLC	Y	1	\$125	\$125
110169	Riverside Automotive, LLC	Y	1	\$125	\$125
108997	Long & Foster Real Estate, Inc.	Y	1	\$125	\$125
109524	Shenandoah Homes LLC	Y	1	\$125	\$125
109466	Personnel Staffing Group, LLC	Y	1	\$125	\$125
110442	Weather Master Heating & Air Conditioning Company	Y	1	\$125	\$125
109938	Gordon Food Service, Inc.	Y	1	\$125	\$125
109276	PRO Pallet South, Inc.	Y	1	\$125	\$125
109780	Little Dave's Landscape Management, Inc.	Y	1	\$123	\$123
110696	ARUSUVAI LLC	Y	1	\$100	\$0
110352	Impeccable Paws, L.L.C.	Y	1	\$100	\$100
109492	My Preferred Mechanic 1 LLC	Y	1	\$90	\$90
110606	SHL Health Three, Inc.	Y	1	\$88	\$88
109396	Michael J.A. Magnotta, D.D.S., PLLC	Y	1	\$88	\$88
109752	Mamakats LLC	Y	1	\$88	\$88
109079	CHARLESTON OAKS ENTERPRISES, LLC	Y	1	\$88	\$88
109120	Integrity Trucking Logistics Inc	Y	1	\$88	\$0
109559	The Marketing Organization, Inc.	Y	1	\$88	\$0
110092	Larry Allen Markwell	Y	1	\$70	\$70
110208	Sharie's Cleaning Services LLC	Y	1	\$70	\$70
110745	Harry Brown/James Jackson	Y	1	\$70	\$70
109154	Todd Pope Woodworks Flooring & Design, LLC	Y	1	\$70	\$70
108883	ARUSUVAI LLC	Y	1	\$70	\$0
109269	Catherine Newman	Y	1	\$60	\$60
108924	Playhaven Academy, LLC	Y	1	\$60	\$60
109297	BeverageTech, LLC	Y	1	\$60	\$60
110688	APF International, LLC	Y	1	\$50	\$50

109383	EL CHARRO MEXICAN RESTAURANTE, INC.	Y	1	\$50	\$50
111128	Kabobby McGee's Corp.	Y	1	\$50	\$50
110085	Top Gun Staffing, Inc.	Y	1	\$50	\$50
109277	Cagney's of Elkin, Inc.	Y	1	\$50	\$50
110350	DTaylor2 Logistics LLC	Y	1	\$50	\$50
111010	Walker Electric and Service LLC	Y	1	\$50	\$50
110695	PREFERRED AUTO TRANSPORT, LLC	Y	1	\$50	\$0
110088	Prestige Dayspa and Studio LLC	Y	1	\$50	\$0
110093	Agustin Gutierrez Lopez	Y	1	\$50	\$50
110168	Renovation king Construction LLC	Y	1	\$50	\$50
109175	TCB Contractors LLC	Y	1	\$50	\$50
110002	Jennifer Sherlin	Y	1	\$50	\$0
109606	Ray Garr	Y	1	\$50	\$0
109048	Lewis Godfrey	Y	1	\$50	\$50
111449	Eagle Healthcare Services, Inc.	Y	1	\$125	\$125
111450	James Winthrop Saunders Construction, Inc	Y	1	\$88	\$88
Total			452	\$81,596	\$49,773

1 - Except as otherwise provided in this Article, every employer subject to any provision of this Article shall make, keep, and preserve such records of the persons employed by the employer, including the ages of employees, and of the wages, hours, and other conditions and practices of employment which are essential to the enforcement of the Article...