

# LABOR LAWS

ADMINISTERED BY THE  
NORTH CAROLINA  
DEPARTMENT OF LABOR



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Commissioner of Labor

## INTRODUCTION

The N.C. Department of Labor (NCDOL) is pleased to make this publication available to citizens interested in the North Carolina General Statutes affecting employers and employees in our State. This publication includes references to all pertinent amendments enacted through July of 2020. It is the responsibility of the reader to ensure he/she/they are viewing the most recent version of a statute or administrative rule.

The statutes for which NCDOL has direct responsibility and which are administered by NCDOL division and bureaus are included in these Labor Laws. These divisions and bureaus include:

- Agricultural Safety and Health Bureau
- Boiler Safety Bureau
- Elevator and Amusement Device Bureau
- Retaliatory Employment Discrimination Bureau
- Mine and Quarry Bureau
- Occupational Safety and Health Division
- Wage and Hour Bureau

Citizens may call 1-800-NC-LABOR or 1-800-625-2267 for any questions related to labor laws administered by NCDOL.

We encourage and solicit public comments concerning these laws. Please direct your comments and questions to the Legal Affairs Division, N.C. Department of Labor, 1101 Mail Service Center, Raleigh, NC 27699-1101 or you may submit your comments to [askLAD@labor.nc.gov](mailto:askLAD@labor.nc.gov)

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\*\*\*\*\*END\*\*\*\*\*