

JUNE 2025

COMMISSIONER'S FIELD REPORT

Welcome to the newly relaunched Labor Ledger! I'm honored to serve as your Labor Commissioner, and I'm proud to share all the important work we're doing to keep North Carolina's workers safe & healthy at work, and prosperous at home.

From jobsite visits to safety initiatives and partnerships that strengthen our workforce, this newsletter gives you a front-row seat to



our mission in action. Check out the highlights, get to know our team, and see how we're making North Carolina the safest place to work—and the best place to do business.

In Service,

Luke Farley

Luke Farley

N.C. Commissioner of Labor

THE BUSINESS OF THE PEOPLE

NEW WELCOME VIDEO



Welcome to the N.C. Department of Labor! Commissioner Luke Farley, and our dedicated team work every day to keep workers safe and healthy on the job, and prosperous at home.

Our mission is to make North Carolina the safest place to work and the best place to do business. We're here to serve you. Reach out at 1-800-NC-LABOR if we can be of assistance!

WATCH VIDEO >>>

RAISING THE STANDARD & RAISING PAY



PROTECTING NORTH CAROLINA INVESTING IN WORKPLACE SAFETY

This month, Labor Commissioner Luke Farley announced a 5% raise in starting salaries for fully qualified compliance safety officers, bringing them to \$61,000.

These front-line professionals are essential to keeping North Carolina workers safe. And the best part — it's being done at no additional cost to taxpayers, thanks to efficiencies within existing department resources.

This move strengthens workplace safety and reaffirms our commitment to being the safest place to work AND the best place to do business.

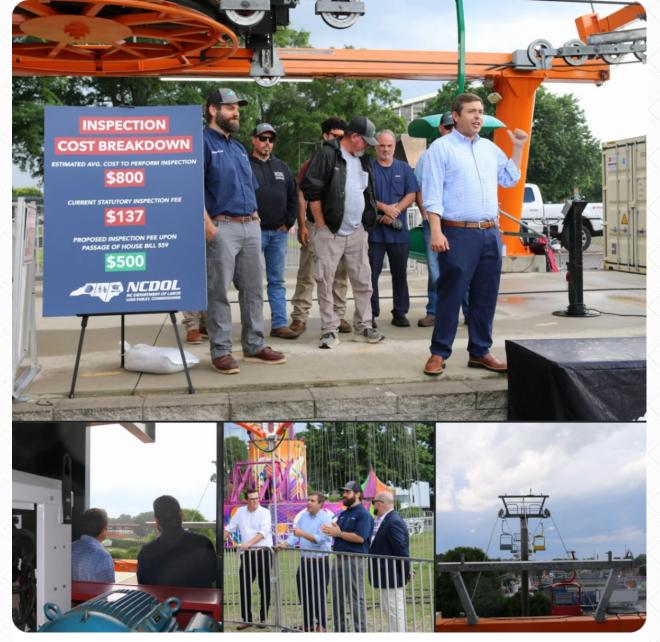
UPDATE FROM JUNE'S COUNCIL OF STATE



Commissioner Luke Farley gives a quick recap following this month's Council of State meeting. From workforce development to workplace safety, Commissioner Farley is working alongside state leaders to make North Carolina the safest place to work and the best place to do business. Catch his take on the key discussions shaping the future of labor in our state.

WATCH VIDEO >>>

ANNUAL INSPECTION OF STATE FAIR FLYER



As thousands gathered to enjoy the rides, food, and fun at the #GotToBeNC Festival, Commissioner Luke Farley joined our Elevator & Amusement Device Bureau inspectors for an important task: inspecting the State Fair Flyer—a chair lift-style ride that offers visitors a bird's-eye view of the fairgrounds.

Nothing is more important than the safety and well-being of North Carolinians. We're committed to ensuring every visitor has a safe and enjoyable experience at the state fairgrounds.

FIGHTING HUMAN TRAFFICKING IN NC



HUMAN TRAFFICKING AWARENESS WEBSITE





We are pleased to announce the implementation of a **new** webpage aimed at combating human trafficking in the lodging and vacation rental industries.

This resource offers guidance, free training, and signage to help protect guests & staff — as required by state law.

LEARN MORE >>>

VISIT TO HONDA JET MANUFACTURING



Commissioner Luke Farley recently had the pleasure of joining Congressman Addison McDowell at the HondaJet manufacturing facility in Greensboro.

Thank you to Honda Aircraft Company CEO Hideto Yamasaki for hosting us. It's incredible that North Carolina is home to such a one-of-a-kind facility.

FIGHTING HUMAN TRAFFICKING IN NC



Commissioner Luke Farley and the N.C. Department of Labor proudly recognized Cape Hatteras Electric Cooperative for earning SHARP recertification — a distinguished mark of excellence in workplace safety and health.

This achievement reflects the Cooperative's steadfast commitment to protecting employees and upholding the highest safety standards. Their dedication keeps both the lights on and their team safe every single day.

Congratulations to the entire Cape Hatteras Electric Cooperative crew for your continued leadership in safety!

PREPARING FOR THE SUMMER HEAT





With summer heat on the way, Commissioner Luke Farley and the N.C. Department of Labor are reminding workers and employers: **Heat-related illnesses are preventable**.

Rest – Take regular breaks.

Water – Stay hydrated.

* Shade - Keep cool whenever possible.

Together, we can protect North Carolina's workforce and stay safe on the job all summer long.

CATAWBA VALLEY CC FURNITURE ACADEMY



Commissioner Luke Farley recently had the pleasure of visiting Catawba Valley Community College's Furniture Academy to see firsthand the incredible craftsmanship and workforce training happening in our state.

A special thank you to North Carolina Community Colleges Board Member Bill McBrayer for coordinating the visit, and to CVCC President Dr. Garrett D. Hinshaw for the warm welcome and tour.

We're especially excited to showcase the talent of these students by hosting furniture built by CVCC students at our NC Department of Labor offices in Raleigh. Their craftsmanship is a true testament to the strength of our state's skilled workforce.

APPOINTMENTS TO OSH ADVISORY COUNCIL



Commissioner Luke Farley, is proud to announce the appointment of 7 members to the NC Advisory Council on Occupational Safety and Health:

- Linda Andrews, NC Farm Bureau
- Patrick Lavender, Elevator Constructors
- Michael McKnight, Ogletree Deakins
- John Midgette, NC Police Benevolent Association
- Scott Mullins, Professional Fire Fighters & Paramedics of NC
- Roger Richards, Sanders Utility Construction
- Mark Sorrells, Fayetteville Technical Community College

These individuals bring a wide range of expertise — from construction and manufacturing to healthcare and public policy — ensuring that our state remains a leader in workplace safety.

BUILDING THE FUTURE OF EDUCATION IN NC



Commissioner Luke Farley recently visited the construction site of the new North Carolina Education Campus – a centralized hub that will soon house the headquarters of the UNC System, the N.C. Community College System, and the Department of Public Instruction.

This innovative project represents a major step forward in uniting key educational institutions under one roof, and our agency is proud to be a partner.

We're helping to ensure the site is built efficiently with the highest standards of workplace safety and health.

PRESERVING OUR HISTORY

RESTORING THE HISTORIC LABOR BUILDING



At the N.C. Department of Labor, we know that honoring our past is part of building a strong future. This month, we're proud to share an important milestone in preserving one of our state's architectural treasures.

The window replacement project at the Historic Labor Building at 4 W. Edenton Street in Raleigh is nearly complete. Located directly across from the State Capitol, our headquarters is the second-oldest state-owned buildling in North Carolina — originally serving as the home of the state Supreme Court.

Every window has now been replaced with historically appropriate designs that preserve the building's character while improving energy efficiency. The final step, interior trim work, is underway. This renovation not only safeguards a vital piece of North Carolina's heritage but also delivers long-term savings to taxpayers through reduced heating and cooling costs.

We're proud to preserve this landmark while ensuring it serves our state for generations to come.

WE'RE HERE TO SERVE YOU!

BY PHONE: 1-800-NC-LABOR

ONLINE: WWW.LABOR.NC.GOV

ON SOCIAL MEDIA: in 🔀 🕇



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